

## "Women in Science Pieces of a Puzzle

In 1992, the situation of women in science is complex and rapidly changing. In many fields the era of out-front discrimination is fading as women enter research in growing numbers. But that doesn't mean women are zooming straight to the top. • On the contrary, subtle obstacles and unconscious assumptions are taking the place of explicit sexism. Among those obstacles is the expectation-sometimes internalized by women as well as by men-that women will not have the same level of success as their male colleagues. This special section has not attempted to provide a complete picture of the situation of women in science. Instead, it offers pieces of a jigsaw puzzle. Among those pieces are profiles of three fields that offer very different atmospheres for women. 🗣 In Neuroscience outspoken gender-based discrimination has largely disappeared, to be replaced by invisible obstacles. • In Mathematics, by contrast, sexist ideas are pervasive, and women often feel isolated and embattled. • Chemistry lies somewhere between the extremes. • Other pieces of the puzzle are short reports on key issues women face as they climb the career ladder, including the special problems they have in finding mentors: the senior scientific guides who are so crucial to career advancement. • The final pieces, sprinkled throughout the section, are mini-profiles that allow a handful of successful female scientists to speak out on what it took for them to succeed in science. Part of the answer is clearly—determination. • And don't skip the fax poll on page 1388. We'd like your view of what might be covered in next year's edition.

John Benditt

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