Utah Division of Kennecott Copper. The Hughes "employee counseling program" advertises that it is available for family, legal, financial, emotional, drug, and alcohol problems for employees and members of their families. Kennecott has a community-oriented program called "Insight," which is really a kind of return to the best elements of old-style paternalism. The director, Otto Jones, can be reached by any employee, family member, or friend by dialing I-N-S-I-G-H-T. Jones will make an appointment to see a troubled caller anywhere at any time. He has dealt with an endless variety of problems, ranging from racial conflicts to LSD overdose, and the program has created a considerable amount of goodwill toward the company within the community, most of whose members have some connection with Kenne-

Despite obvious successes, companies are still very reluctant to get involved with such programs. The fear that an organized and visible program will be construed by the public as evidence of massive alcoholism within the company cannot be overestimated. The fear is bolstered by ignorance: since full-blown alcoholism can take decades to develop, its overt manifestation on the job is rare.

So far, only big companies have programs, but Godwin of NIAAA already has visions of small companies banding together to set up a centralized counseling and referral service. Meanwhile, the NCA is encountering enthusiastic responses among the top management officials it has been meeting with at seminars in major cities throughout the country. As more and more problem drinkers learn, or are forced, to seek help before their addiction has become uncontrollable, even the medical profession may come around to diagnosing and treating America's number-one drug addiction for what it is.

-CONSTANCE HOLDEN

Erratum: In the report "Ragweed hay fever; Genetic control and linkage to HL-A haplotypes" by B. B. Levine et al. [178, 1201 (1972)], in line 4 of the abstract "HL-A associated IgE antibody responsiveness was antigen specific and extended also to IgE antibody production," should read, "HL-A associated IgE antibody responsiveness was antigen specific and extended also to IgG antibody production."

Erratum: Figure 3 of the report "Ultraviolet reflection of a male butterfly: Interference color caused by thin-layer elaboration of wing scales" by H. Ghiradella et al. [178, 1214 (1972)] was printed upside down. The figure was printed correctly on the cover. This was not done, as has been suggested, out of respect for the antipodal position of the third author, T. Eisner, who is currently in Australia.—ED. Australia.-ED.

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candidate should have Ph.D. or equivalent starting date.
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