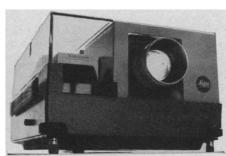
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formation to become available which would permit more precise predictions of DDT flows and storages in ecosystems. However, with regard to assumptions, we would be interested in learning the reasons for Bloom's and Menzel's assumption that, in 1964, the losses of DDT from the ecosystem balanced the application rates.

For the benefit of those who may wish to make use of our equations, we would like to point out two errors in the equations as they were printed. In the first term of Eq. 9, \dot{m}_i should be m_i . In Eqs. 13, 14, and 15, \dot{m}_{i-1} should properly be $\dot{m}_{i-1,i}$.

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Enlightened Employment Tactics

We commend Boris Magasanik for his letter (19 Feb.) encouraging qualified women to apply for positions in his department. He is correct in surmising that women are often discouraged from seeking positions in academic departments of excellent reputation in the certain knowledge that they will not be considered or, if considered, will be placed at extreme disadvantage relative to male competitors. It would be helpful if other department chairmen would similarly state their willingness to consider qualified candidates regardless of sex, by publishing statements in Science or elsewhere.

Recruitment for posts at this level is customarily informal and not pursued by public advertisement. Thus chairmen should also tell their colleagues of their willingness to consider applicants regardless of sex. Often when a woman allows her candidacy to be known via a third party, she is at a great disadvantage if this third party is ambivalent about women filling such posts. If more employers would publicize their intent to hire on the basis of qualifications alone, it would create a climate in which women would be encouraged to apply, directly or indirectly, and their colleagues would feel more free to recommend them.

LORETTA LEIVE MAXINE F. SINGER

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M.I.T. Confrontation

Southwick's News and Comment article "Visitors ask M.I.T. faculty to renounce military research" (15 Jan., p. 156) describes demonstrations carried out in front of M.I.T. by members of the New York branch of Scientists and Engineers for Social and Political Action (SESPA). The article contains little news and rather biased comment. It is absurd to say that M.I.T. is probably the most important military research center in the United States. Seymour Melman is quoted as saying that M.I.T. has done nothing about the problems of conversion. In fact, M.I.T. and its faculty have been leaders in turning science to societal problems.

The demonstration was carried out, and knowingly so, at a time when M.I.T. was not in regular session. There was no notice of the event. According to the article, the Union of Concerned Scientists (UCS), of which I serve as chairman, was the "main target of the demonstrations." If so, it was an injudicious choice. It is far easier to confront your potential allies than the Pentagon. It is also far less productive. Several points in the article should be clarified and amplified:

I have no idea how many UCS members would work on a laser ABM, but I was prompted by the quote to inquire of a few nearby members of scientific persuasion. One conditional "yes" is worth noting. The member allowed that he might conceivably work on the laser ABM, but only on very cloudy days with air heavy with smog.

UCS has taken no position on the SESPA pledge not to participate in war research. We do not intend to. This point became clear when Melman, at his request, addressed an open meeting of UCS on 16 October 1970. The UCS members present held to the view that signing such a pledge is a matter for personal conscience, not collective intimidation.

There are circumstances when some of us would work on weaponry. We are convinced that now is not such a time. We devote our energies and our talents so that the time may never come.

The principal discussions of the 16 October meeting concerned the tactics used by SESPA in its confrontation with workers at the Riverside Research Institute in New York, an effort which Melman hoped we would emulate in Boston. The UCS members rejected those tactics which went beyond the picketing of the laboratory to the