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7480 (1998)]. The repetitive yield for the analysis shown in Fig. 2B was 92%.

- 29. Cells in DMEM containing FBS (10%) were initially arrested at the G₁/S boundary by exposure to aphidicolin (5 μ g/ml) for 12 hours. Cultures were then washed with PBS and allowed to grow for 3 hours in DMEM containing 10% FBS. Cells were then arrested at the G₂/M boundary by exposure to nocodazole (0.05 μ g/ml) for 12 hours. The cultures were then washed and incubated with fresh DMEM without serum for 6 or 24 hours before stimulation with EGF (100 ng/ml) for 30 min. Lysates were prepared and analyzed by immunoblotting (22).
- 30. Parallel cultures of CLS cells (in 60-mm culture dishes) at 80% confluency were transfected either with

1.0 μ g of vector DNA (pSG5) [S. Green, I. Issemann, E. Sheer, *Nucleic Acids Res.* **16**, 369 (1988)] or with 1.0 μ g of the human Rsk-2 expression plasmid pTHL-Rsk2 (human Rsk-2 cDNA cloned into the pSG5 vector) by using Lipofectamine Plus transfection reagent (Life Sciences). Transfected cells were cultured in medium containing 10% FBS for 24 hours and then in serum-free medium for another 24 hours. Cells were then mock-treated or treated with EGF (50 ng/ml) for 30 min before harvesting. Lysates were prepared and analyzed by immunoblotting (22). For immunofluorescence analyses, CLS cells were grown on cover slips in 60-mm dishes and transfected as described above. Indirect immunofluorescence was performed as described (23).

The Selective Advantage of Low Relatedness

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Relatedness within colonies of social Hymenoptera is often significantly lower than the outbred population maximum of 0.75. Several hypotheses address the widespread occurrence of low relatedness, but none have measured the covariation of colony fitness and relatedness. In a polyandrous harvester ant, *Pogonomyrmex occidentalis*, average within-colony relatedness in the population is low but highly variable among colonies, and relatedness is negatively correlated with colony growth rate. Differences in growth rate strongly influence survival and the onset of reproduction, leading to a 35-fold increase in fitness of fast-growing colonies. Benefits of a genetically diverse worker population may favor polyandry in this species.

The relation between genetic relatedness and altruism has dominated modern studies of social behavior, especially in the social Hymenoptera where asymmetries in relatedness among male and female offspring and among queens and workers shape interactions (1). Technical advances in the estimation of relatedness have allowed social insect biologists to study the relation between relatedness and many aspects of reproductive allocation and behavior (2-4).

Although high within-colony relatedness promotes the spread of altruistic traits and may favor many types of social behavior, the diversity of social systems among social insects (from singly mated, single queens to multiply mated, multiple queens) produces a corresponding diversity of relatedness values. To explain such diversity, a number of hypotheses have been proposed that identify potential advantages to low relatedness (5). Low relatedness that arises from polyandry (multiple mating by queens) is of particular interest, because polyandry is taxonomically widespread. Data from natural populations comparing relatedness to aspects of fitness are virtually absent (6, 7).

We have studied the western harvester ant *Pogonomyrmex occidentalis*. Colonies of this

species are founded by a single queen (8); variation in the mating frequency of queens produces variation in colony relatedness. We genotyped six workers from each of 1492 colonies (9) over a 4-year period at two variable loci, phosphoglucose isomerase (PGI) and amylase (AMY) (10). Within-colony relatedness was estimated individually from the combined electrophoretic data (11). The average relatedness in the population is $0.324 \pm$ 0.017 (mean \pm SE, n = 1128 colonies collected in 1993). We censused colonies annu-



Fig. 1. The relation between colony growth and colony relatedness. Colony growth is the residual growth over the 5-year period 1993 to 1998. Colonies are categorized by their withincolony relatedness as being more than 1 SD (SD = 0.356) below the mean individual relatedness (0.315), within 1 SD below the mean, within 1 SD above the mean, and more than 1 SD above the mean.

31. Protein microsequencing and peptide synthesis were done at Baylor College of Medicine (Houston, TX) by R. G. Cook. We thank J. Davie, D. De Cesare, M. J. Hendzel, L. Mahadevan, K. Merienne, M. Montminy, and A. Vertegal for helpful discussions; E. Heitz and J. Zhou for technical assistance; and T. Parsons and T. Sturgill for comments on this manuscript. Supported by grants to C.D.A. (NIH-GM40922) and P.S.-C. (Centre National de la Recherche Scientifique, Institut National de la Santé et de la Recherche Médicale, Centre Hospitalier Universitaire Régional, Fondation de la Recherche Médicale, and Association pour Recherche sur le Cancer).

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ally between 1993 and 1998 and measured colony size (12) in 1993, 1994, 1997, and 1998 to determine survival and growth. Colony growth rate was correlated in all years with colony size: Small colonies grew more rapidly than large colonies (1993–1994: r = -0.33; 1994–1997: r = -0.59; 1997–1998: r = -0.34). We used the residuals of the regression of growth on size in a given time interval to estimate colony growth corrected for current size for that interval (13).

Relatedness and residual colony growth are negatively correlated for every time interval (1993-1994: Spearman rank correlation $r_{a} = -0.0908, n = 927, P = 0.0057; 1994 -$ 1997: $r_s = -0.0789, n = 809, P = 0.025;$ 1997–1998: $r_s = -0.0243$, n = 791, P =0.495). Overall, the relation is strongly negative [combining these probabilities by using Fisher's method (14), $\chi^2 = 19.12$, df = 6, P < 0.005]. Total growth over the 5-year period 1993 to 1998 is also negatively correlated with colony relatedness ($r_s = -0.102$, n = 646, P = 0.0095) (Fig. 1). Although significant, the correlation between growth and relatedness is not very large. Our estimate of average colony relatedness for the entire population is accurate, but the estimates for individual colonies have large standard errors (2, 3). On the assumption that the correlation between colony relatedness and growth is due to a correlation between the actual growth and actual



Fig. 2. The path analysis estimate of the relation between colony growth and colony relatedness. The correlation between actual growth and measured growth is based on the correlation between colony size and our measure of colony size (8), and the correlation between estimated and actual relatedness for individual colonies is estimated from simulations (14). The correlation between measured growth and estimated relatedness is the correlation with growth over a 5-year period.

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relatedness, we used path analysis (15) to estimate that the true correlation is at least five times greater (Fig. 2).

Our data include several cohorts (colonies that were 1-year-old in 1992, 1993, 1994, or 1995, and which were older than 1 year in 1992). To address the possibility that the patterns described are driven mainly by one cohort, we analyzed the five cohorts separately. In 9 of 11 pairs (fast versus slow growing) of relatedness estimates for the three growth intervals (16), colonies categorized as fast growing had lower relatedness (Fig. 3) (Wilcoxon signed rank test, z = 2.49, P = 0.0128).

Rapidly growing colonies survive longer than slowly growing colonies and they attain reproductive maturity at younger ages. The cohort of colonies initially discovered in 1993 is most informative in this regard. Mortality was substantially lower in fast-growing colonies (12/35 died) compared with slowgrowing colonies (28/42 died, $\chi^2 = 8.02$, df = 1, P < 0.001). Rapidly growing survivors also were significantly larger than slowgrowing survivors [10.16 \pm 0.46 (95% confidence limits) versus 8.76 \pm 0.60], a difference that corresponds to a 50% increase in worker number (9). About 65% (15/23) of the fast-growing survivors had reached the minimum size for reproduction in contrast to only 1 of the 14 slow-growing survivors (χ^2 = 11.96, df =1, P < 0.001).

These effects could arise either from an advantage of low relatedness or a disadvantage of high relatedness. High relatedness could be disadvantageous owing to genetic incompatibility between mates; females who mate with several males suffer lower average costs than females who mate with a single incompatible male (17, 18). Genetic incompatibility in ants can result from the sex determination system. Females must be heterozygous at the sex-determining locus (19, 20). Males are typically haploid, but diploid males result when a queen mates with a male



Fig. 3. Relatedness for the fast- and slowgrowth groups for specific cohorts of colonies in specific years (*16*). The line shows equal relatedness in the two groups.

that shares a sex-determining allele. Diploid males are sterile, reduce worker production, and represent a cost to the colony. The cost is a function of the queen's mating frequency and the number of sex-determining alleles in the population (20, 21). We simulated the effect of diploid male production on colony growth and conclude that it is unlikely to generate the correlation between relatedness and colony growth (22). If queens are more likely to mate first inside the nest and then mate multiply, increased inbreeding will be associated with lower mating frequency. Inbreeding depression is consistent with the results that we observe. Although inbreeding equivalent to 28% sib mating has been reported in this population (10), we found no heterozygote deficiency in the present data.

Large numbers of matings also reduce the asymmetries in relatedness between queens and workers and can reduce the potential for conflicts of interest over reproductive allocation (23). Because the effects we observe occur several years before the colony is capable of reproduction, this mechanism is unlikely to explain our findings.

The fitness advantage of colonies with low relatedness in P. occidentalis may be due to their increased genetic diversity. If a diversity of worker genotypes confers resistance to pathogens, then higher relatedness (low genetic diversity) may slow colony growth (24). Empirical support for this hypothesis has been found in bumblebees (25). This may be particularly important in a species such as P. occidentalis, which has a colony life-span of 40 years or more (9, 26). Alternatively, increased genetic diversity may produce workers with varying thresholds for different behavior and thus more efficient performance (27). Empirical support for this hypothesis has been found in honeybees (28).

Regardless of the mechanism, there is a substantial fitness advantage to polyandry in this natural population. Survival is twice as great in the fast-growing colonies, and the average fast-growing survivor was 18 times more likely to reproduce (29). Recent theoretical work (δ) has suggested that queens can increase their inclusive fitness by 1.33- to 3-fold by modifying sex ratios to their advantage. In *P. occidentalis*, the estimated 35-fold selective advantage of increased growth associated with lower relatedness must overwhelm any fitness effects that derive from modifying allocation ratios.

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- 12. Nest cone volume [the natural logarithm of the product of the length (in centimeters) of the northsouth axis, the length of the east-west axis, and the height + 1 cm] is highly correlated to the natural logarithm of the number of foragers in the colony (r = 0.89) (9). Colony size is estimated as ln(workers) = 3.22 + 0.31(ln nest size).
- 13. Colonies classifed as fast growth had growth residuals of more than 0.5 size units, and slow-growth colonies had residuals of less than -0.5 for a given time interval. This corresponds to growing 1.6 times or 0.6 times faster than expected.
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- 16. We obtained three pairs of relatedness estimates from 1993–1994, and four each from 1994–1997 and 1997–1998. In 1993, only three cohorts were present. In 1994–1997 and 1997–1998, the 1992 cohort did not have enough colonies for a valid test, although they were both in the appropriate direction. Of 11 estimates, 2 show a reversed pattern (in 1997–1998 the 1994 cohort: r for slow-growth colonies = 0.25, r for fast-growth colonies = 0.307; in 1997 the colonies older than 1 year in 1992: r for slow growth = 0.360, r for fast growth = 0.362).

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growth. After ranking the colonies by growth rate, we took that slowest growing and fastest growing subset (60 and 78 colonies, respectively) and calculated relatedness based on the number of matings by each queen. We calculated the difference in relatedness for each of 1000 replicates for populations that had from 3 to 20 sex-determining alleles in the population. We estimated the 95% confidence intervals of this difference from the simulated distribution of differences. Because all colonies are assumed to survive. even those that lose 50% of their worker force to diploid males (and they are more likely to have the highest relatedness), the differences that we obtain in simulations are likely to be larger than differences that will occur in nature. Colony mortality will censor the extreme data. The upper 95% confidence interval does not overlap the average relatedness difference.

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Landscape Structure and Biological Control in Agroecosystems

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Biological pest control has primarily relied on local improvements in populations of natural enemies, but landscape structure may also be important. This is shown here with experiments at different spatial scales using the rape pollen beetle (*Meligethes aeneus*), an important pest on oilseed rape (*Brassica napus*). The presence of old field margin strips along rape fields was associated with increased mortality of pollen beetles resulting from parasitism and adjacent, large, old fallow habitats had an even greater effect. In structurally complex landscapes, parasitism was higher and crop damage was lower than in simple landscapes with a high percentage of agricultural use.

Understanding of species interactions is essential for implementation of biological control of insect pests. Also the number, shape, and spatial arrangement of habitat patches affect phytophagous and entomophagous insects differentially, and the trophic-level hypothesis of island biogeography predicts that relative importance of natural enemies increases with habitat area and decreases with habitat isolation (1).

We present effects of landscape structure on parasitism of the rape pollen beetle (*Meligethes aeneus*) and bud damage caused by this pest in agricultural landscapes of Northern Germany. Rape pollen beetles were attacked by three univoltine larval parasitoids, *Tersilochus heterocerus, Phradis interstitialis*, and *Phradis morionellus* (Hymenoptera, Ichneumonidae), of which the last is rare.

Phradis interstitialis mostly attacks host larvae in the second instar, and T. heterocerus attacks host larvae particularly in the third instar. Both of these parasitoid species kill their host after the host larvae drop to the ground before pupation in the soil (2). A few species of insect predators are known but rare, such as ladybeetles, lacewings, and malachiid beetles (2, 3). We varied the scale of our agroecological analyses, combining the more classical view focusing on local improvements in populations of natural enemies (4) with analyses at large spatial scales-the landscape scale (5, 6). We met the inherent problem of landscape comparisons (many variables change simultaneously) by analyzing experimentally exposed crop plots in addition to crop fields.

Our studies focused not only on smallscale effects of field margin strips (7), but also on medium-scale effects of large fallows adjacent to rape fields (8). We mapped plant species richness, vegetation cover, and plant height on an area of 30 m² in each field don Ser. B 243, 55 (1991); S. Liersch and P. Schmid-Hempel, *ibid*. 265, 221 (1998); B. Baer and P. Schmid-Hempel, *Nature* 397, 151 (1999).

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margin strip and each fallow. On the landscape scale, we compared the effects of structural complexity of 15 landscapes characterized by a gradient from extremely simple and structurally poor landscapes, to complex and structurally rich ones with up to 50% uncultivated habitats (9).

Landscape complexity varies due to the variable intensity of agricultural practices, and this correlates with characteristics such as the nutrient richness of soils. We addressed this problem of confounding variables by analyzing potted rape plants in addition to rape crop fields (10). These experimentally exposed rape plots were established in the same local environment, had the same soil type, nutrient and water availability, and were planted with the same crop variety.

The type of field margin did not affect parasitism at the edge of rape crop fields. In contrast, parasitism in the center of the fields was enhanced by old field margins (Fig. 1A). Parasitism was about 50% at the edge of all fields. Toward the center of the fields it dropped significantly to 20% when only 1-yearold strips or no strips surrounded the fields, but when the field margins were 6 years old the parasitism rate was as high as at the field edge. In stepwise multiple regression analysis, neither host density, plant species richness, vegetation cover, nor plant height in the field margins could be used as predictors of rates of parasitism. Because parasitoid populations hibernating in the soil are known to be negatively affected by agricultural practices like ploughing (11), and beetles hibernate mainly in forest areas (12), only these old and undisturbed strips enabled populations of parasitoids to build up over years and to enhance parasitoid dispersal into the fields (13).

Beetle larvae in rape adjacent to large old fallows had rates of parasitism even greater

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