trometers, and other equipment to be installed. HIAPER's price tag, he added, represents only a tiny slice of NSF's annual \$3.5 billion budget. And NSF has reviewed its cost projections for HIAPER with officials from the Air Force and NOAA, says Jacobs.

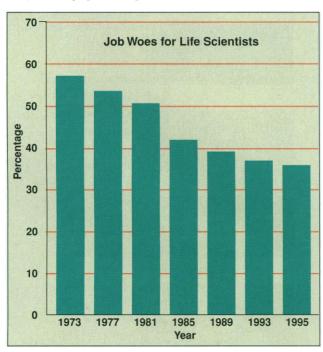
NCAR officials are also confident they can handle HIAPER, which they see as the inevitable next step for atmospheric research. "Scientists want to go higher, further, and stay up longer," says Warren Johnson, assistant director of NCAR's Atmospheric Technology Division. "We believe it's time for a high-performance jet aircraft."

-JENNIFER COUZIN

## CAREERS IN SCIENCE

## **Report Paints Grim Outlook for Young Ph.D.s**

In what surely will make depressing reading for aspiring researchers, a report released this week by the National Research Council (NRC) argues that the supply of newly minted Ph.D.s in the life sciences vastly outstrips the availability of desirable jobs. Putting the imprimatur of authority on the well-known plight of those laboring in the trenches, the report states that young life scientists these days are trapped for years in low-paid and transitory postdoc positions. "I call it the La Guardia effect," says panel chair Shirley Tilghman, a molecular biologist at Princeton University. She has a vision of "a lot of trained scientists who are circling, burning up very important and useful



Untenurable position. The percentage of life scientists with faculty appointments 9 to 10 years after receiving their Ph.D.s has plummeted.

fuel, and waiting for their turn to land."

Every young life scientist knows colleagues who have struggled to find jobs, and the report\* sees no reason to expect that the hard times will soon come to an end. "There is no sign in the data that this [problem] is going to peak," says Tilghman. So the panel recommends a painful remedy: To trim the swelling Ph.D. ranks, it calls on universities to freeze the size of their programs and to develop no new ones "except under rare and special circumstances, such as a program to serve an emerging field or to encourage the education of members of underrepresented minority groups."

The current Ph.D. glut appears to have begun building about a decade ago. Until 1987, the number of new Ph.D.s in the life sciences increased at an annual rate of roughly 1%. Since then, however, the rate has averaged about 4% a year, climbing to 5.1% in 1996. Overall, the number of new life sciences Ph.D.s has grown from 5399 in 1987 to 7696 in 1996, a 42% increase. If such a growth rate is sustained, the report says, the number of new life sciences Ph.D.s each year could double in just 14 years. Swelling the ranks "could adversely affect the future of the research enterprise," the report says, by breeding "destructive" competition and suppressing scientific creativity by causing scientists to play it safe.

The Ph.D. surge has already deeply chilled job prospects for today's grads. The proportion of Ph.D.s holding permanent jobs 5 or 6 years out has decreased from 89% in 1973 to 62% in 1995. "The average life scientist [nowadays] is likely to be 35 to

> 40 years old before obtaining his or her first permanent job," says the report. As a result, morale is sagging: "The feelings of disappointment, frustration, and even despair are palpable in the laboratories of academic centers."

> The report takes a dim view of alternative careers as a means to ease the plight of young life scientists. Competition for science-related jobs in law, journalism, business, or precollege teaching is stiff and the pay is often low, the panel states. "I wish I had a dollar from every graduate student who said they wanted to be a science writer," says Tilghman. Says the report: "Our analysis suggests that opportunities in these fields might not be as nu

merous or as attractive as advocates of alternative careers imply."

Instead, the NRC panel advocates some old-fashioned belt-tightening. It recommends that federal agencies take greater control over the number of Ph.D. students by supporting graduate study through training grants and individual fellowships, rather than through research grants. Limiting the number of grad students a principal investigator can hire could help constrict the pipeline, Tilghman explains. The panel also recommends that the government subsidize "career transition" grants so some postdocs can set up their own research projects even before they have obtained permanent posts. The Ph.D. degree itself, the committee affirms, should neither be diluted nor redesigned: It should "remain a research-intensive degree, with the current primary purpose of training future independent scientists." -CONSTANCE HOLDEN

\* Trends in the Early Careers of Life Scientists, available at www.nas.edu

## CRYSTALLOGRAPHY

## **Transfer of Protein Data Bank Sparks Concern**

On 19 August, structural biologist Joel Sussman got a call no manager wants to receive: A federal official phoned to say that funding will soon be withdrawn from the Protein Data Bank (PDB), a catalog of molecular images and structural data Sussman runs at the Brookhaven National Laboratory on Long Island, New York. The National Science Foundation (NSF), he was informed, has decided to shift the contract for managing the database to Rutgers University in New Brunswick, New Jersey. As news of the decision-agreed to by PDB's other sponsors, the National Institutes of Health and the Department of Energy-began to filter out last week, it kicked up a ruckus among crystallographers. As one of them says: "We feel it was done behind our backs." Some want the decision reviewed.

The contract at the center of this tussle is small, about \$2 million per year. But as Sussman says, its impact has been "huge." Thousands tap into the database daily via the Internet, logging 1.5 billion hits per year. (Some journals, including Science, require that crystal structures be deposited in the PDB at the time of publication.) Sussman, who also holds a half-time appointment at the Weizmann Institute of Science in Rehovot, Israel, says he was "surprised" and "shocked" by the decision to yank funding for PDB, which he views as "an international resource held in trust" by Brookhaven. He claims that Brookhaven has sharply im-