herbivore birth rate one may use submodels that assume that fecundity is governed by any one of three commonly recognized types of functional response or one that assumes that it is not linearly related to food input. One simply decides which of these submodels best describes the birth and death processes of a system, plugs it into the basic difference or differential equations that constitute the model, and determines the equilibria and their stability by standard mathematical techniques.

This approach preserves a high amount of generality because all models are constructed from a small number of basic submodels; yet, because the submodels can be combined in many ways, it permits description of the many kinds of dynamical patterns exhibited by diverse plant-herbivore systems. Moreover, it allows one to explore how plantherbivore dynamics might be affected by differences in the conditions assumed in alternative submodels. For example, the effects of plant compensation-the ability of a plant to minimize or eliminate adverse effects of low levels of herbivory—can be described by assuming that the relationship between mortality and death rate is nonlinear rather than linear. By substituting a submodel of plant death rate that assumes a nonlinear relationship for one that assumes a linear relationship, one can demonstrate that equilibrium herbivore populations are expected to increase and become more stable. It is doubtful whether this type of insight about the effects of a general process like plant compensation could be as easily derived from a unique model developed for a specific plant-herbivore system.

Of course, no approach to modeling is without pitfalls. Crawley himself cautions that the models he develops are descriptive and not explanatory, that "the fact that a model shows the same pattern as the data is no indication that the structure of the model matches the structure of the real plant-herbivore system." These models do, however, help investigators explore the ramifications of assumptions about population dynamics that they are forced to make. As the author states, "Unless we know the consequences of simple assumptions about plant-animal interactions, we are in no position to interpret the complex data we obtain from the field, where interaction effects are compounded by genetic, climatic, and spatial variability.'

This volume belongs on the shelf of any biologist seriously interested in the population dynamics of plants or herbivores. As a compendium of information

on the ecological interactions between these two groups of organisms it is unsurpassed. Students entering the field and experienced researchers looking for new approaches to plant-herbivore interactions will find the book highly stimulating. One cautionary note should be sounded, however. One could be stimulated by this book to rush out and attempt to find an appropriate plant-herbivore system for testing some of the hypotheses and generalizations put forward by Crawley in his last chapter. In doing so, one would be assuming implicitly that the interaction between the two species is the dominant effect on the population dynamics of each. If one found this not to be the case, as must often be true, one would be left with very little positive to say about what regulates the dynamics of either the plant or the herbivore. In my opinion, a more productive approach is to begin by concentrating on a single species and examining all factors (including food resources, competitors, predators, and genetic constraints) that could be controlling its numbers. Only if one is then led to the conclusion that herbivores (for a plant) or food availability (for a herbivore) is indeed the dominant influence on numbers should one adopt Crawley's or some similar framework as a guide to further experimentation. If one is not led to this conclusion, however, one is in a much better position to know to which other paradigm to turn for further guidance.

MARK D. RAUSHER

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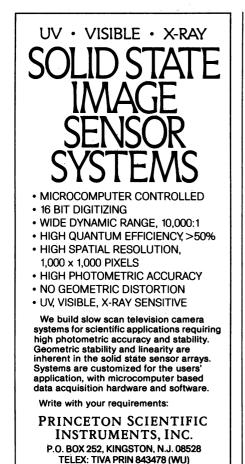
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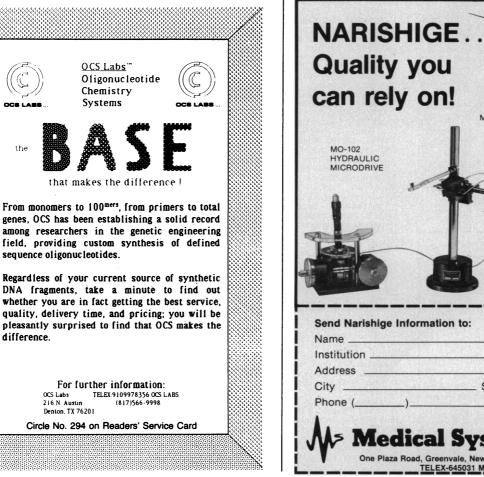
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ASSISTANT BIOLOGIST-Massachusetts General Hospital, a private, nonprofit medical and research institute in Boston, seeks an assistant biologist in renal cell physiology and pathophysiology. The posi-tion calls for independent research and laboratory management involving the mechanisms of vasopresnon can's toi macpendent rescatch and habitatory management involving the mechanisms of vasopres-sin action and the structure and function of epithelial cell membranes. Minimum requirements include a Ph.D. degree in biology and at least 4 years of post-degree laboratory experience specifically involving the morphological study of cell membranes in the kidney and in related transporting epithelia utilizing both freeze-fracture and electron microscopic im-munocytochemical techniques. Also required is experience utilizing organ or tissue culture tech-niques. Starting salary is \$38,000 per year for a 5-day, 40-hour work week and includes 3 weeks of paid vacation. Qualified applicants respond with detailed résumé to: Job Order Number 5007, Com-monwealth of Massachusetts, Division of Employment Security, C. F. Hurley Building, Government Center, Boston, Massachusetts 02114. An Equal Opportunity Employer. Employer.

CORRECTED VERSION DEPARTMENT OF BIOLOGY UNIVERSITY OF CALIFORNIA LOS ANGELES

Applications are invited for a position as a tenure-track ASSISTANT PROFESSOR beginning 1 July 1985. We are seeking a person who studies the behavioral biology of vertebrates. Preference will be given to a candidate who emphasizes physiological re culcultion are achorized. or evolutionary mechanisms.

Candidates should submit curriculum vitae (in-cluding a list of publications and a summary of research and teaching objectives) and names and addresses of at least three references. Send materials to:

> Chair, Behavioral Search Committee Department of Biology University of California, Los Ang Los Angeles, California 90024 Angeles

Deadline for receipt of applications is 1 February 198

The University of California is an Equal Opportu-nity/Affirmative Action Employer.

PLANT ECOLOGIST

Tenure-track position at starting assistant professor level beginning September 1985. Responsibilities include participation in introductory course in ecolo-gy and botany as well as advanced undergraduate courses in area of applicants' specialty. Develop-ment of a research program involving undergradu-ates expected. Send curriculum vitae and three letters of reference to: Professor R. J. Thomas, Department of Biology, Bates College, Lewiston, Maine 04240, by 7 January 1985. Bates is an Equal Opnorturity Employer Opportunity Employer.

POSITIONS OPEN

EMORY UNIVERSITY

The Department of Biology seeks applicants with postdoctoral experience for three tenure-track AS-SISTANT PROFESSOR positions to begin 1 Septem-ber 1985. Candidates should have demonstrated their potential for initiating and sustaining an excel-lent research program and should have a commit-ment to quality teaching.

POPULATION BIOLOGIST. Candidates must have a research program which integrates the ecological and genetic components of population biology. Pref-erence will be given to candidates who have demon-strated research experience in using molecular biological methods.

NEUROBIOLOGIST. The Biology Department is developing strengths in systems neurobiology as well as cell and molecular biology; candidates who show promise of interaction with these groups will receive primary consideration.

EUKARYOTIC MOLECULAR GENETICIST. Emory University is developing strengths in molecular genetics, and a concurrent search for a molecular geneticist is being conducted by the Microbiology Department.

Applicants should submit curriculum vitae, a state-Applicants should submit curricular vitae, a state-ment of research interests, and the names and ad-dresses of four references by 31 December 1984, to: Dr. William H. Murdy, Chairman, Department of Biology, Emory University, Atlanta, Ga. 30322. Emory University is an Affirmative Action/Equal Operativity. Everyone Opportunity Employer.

Mental Retardation Research Center, University of California, Los Angeles (UCLA). Applications are invited for a university funded ASSISTANT PRO-FESSORSHIP. Candidates should have research interests in developmental neurobiology of the cen-tral nervous system with emphasis on molecular biology, pharmacology, or immunohistochemistry. Submit curriculum vitae and three references by 1 December 1984 to: Developmental Biology Commit-tee, c/o Director, MRRC, 760 Westwood Plaza, Los Angeles, Calif. 90024. UCLA is an Equal Opportuni-ty/Afirmative Action Employer. ty/Affirmative Action Employer.

ASSISTANT PROFESSOR, OHIO UNIVERSITY. The Program in Anatomy, Development, and Neurobiology seeks to fill a tenure-track position with an individual who has a strong research orientation. Research area is open but individuals will be pre-ferred whose research program complements the existing strengths of the section in functional mor-phology, muscle biology, neurobiology, and devel-opment. Teaching duties will include participation in the gross anatomy course for medical and/or physi-cal therapy students and in one course in the Depart-ment of Zoological and Biomedical Sciences. A Ph.D. degree and postdoctoral experience are rethe there is a state of the state of the second state of the state of Equal Opportunity Employer.

ASSISTANT PROFESSOR who will be the attending physician on the Leukemia Service. Primary patient care responsibility for the inpatient service of ap-proximately 30 patients and continued outpatient service of patients with all forms of diagnosis of leukemia. In charge of a productive laboratory su-pervising doctoral/predoctoral and technical person-nel. Must be fully conversant with all the modern aspects of cell culture, development of cell lines in vitro in intracellular pharmacology requiring specific knowledge of cell photocytometry. Extensive knowledge of cell photocytometry and chro-matographic procedures. M.D., Ph.D. (or equiva-lent), medicine, natural sciences with 5 years of medicine/oncology training and 3 years of experi-ence in research. Texas state license required; 60 hours per week; \$52,000 annual salary. Contact: **Texas Employment Commission, Houston, Texas**, or send résumé to: **Texas Employment Commission, Alien Labor Certification Unit, Austin, Texas 78778, Job Order Number 3650983. An ad paid by an Equal Opportunity Employer.** Opportunity Employer.

ASSISTANT PROFESSOR (tenure-track)-The College of Marine Studies, University of Delaware, announces a 12-month, tenure-track marine biology biochemistry faculty position in one of the following areas (one position approved and several pending approval): (i) marine microbiologist/microbial bio-chemistry, physiology and/or ecology, (ii) genetics of marine organisms, and (iii) marine systems ecology (modeling). Responsibilities will include develop gy (modeling). Responsibilities will include develop-ment of a vigorous research program, teaching and student advisement in the area of expertise. Appli-cants should send curriculum vitae, list of publica-tions, summary of research goals, and names of three references by 1 January 1985 to: Dr. Kent Price, Chairman, Search Committee, College of Ma-rine Studies, UNIVERSITY OF DELAWARE, 700 Pilottown Road, Lewes, Del. 19958. The University of Delaware is an Affirmative Action/Equal Opportunity Employer.

ASSISTANT PROFESSOR, tenure-track. Must have a doctoral degree in biomedical engineering, com-puting, or M.D. with an undergraduate engineering degree or equivalent experience. Principal responsibilities involve the engineering management of a computer facility, medical instrumentation, and teaching special courses to medical students. Ap-pointee is expected to develop a productive research pointer is expected to develop a productive research program in an area of study applicable to medical care. Salary: upper \$20,000's. Applicants should send curriculum vitae, list of publications, and three references to: Dr. W. S. Yamamoto, Department of Computer Medicine, George Washington University, 2300 K Street, NW, Washington, D.C. 20037. The George Washington University is an Equal Opportu-tiol Affirmative Action Employer nity/Affirmative Action Employer.

DEPARTMENT OF BIOLOGY UNIVERSITY OF CALIFORNIA LOS ANGELES

Applications are invited for a tenure-track posi-tion, preferably at the ASSISTANT PROFESSOR level, beginning 1 July 1985. We are seeking some-one with research interests in the area of paleobiolo-gy, broadly defined. Teaching ability in vertebrate morphology is necessary.

Candidates should submit curriculum vitae (in-cluding a list of publications and a summary of research and teaching objectives) and names and addresses of at least three references. Send materials to:

Chair, Paleobiology Search Committee Department of Biology University of California Los Angeles, California 90024

Deadline for receipt of applications is 1 February 1985.

The University of California is an Equal Opportu-nity/Affirmative Action Employer.

ASSISTANT PROFESSOR. Applications are invited for a tenure-track position from persons with a Ph.D. in chemistry or biochemistry, and a strong commitment to teaching. Primary teaching responsi-bilities will be biochemistry and introductory chem-istry. Position will start fall 1985. Letter of applica-tion auriculum witea, and threa letter of recomtion, curriculum vitae, and three letters of recom-mendation should be sent by 13 December 1984 to: Professor John J. Vollmer, Chair, Department of Physical Science, Mills College, Oakland, California 94613.

ASSISTANT PROFESSOR. The Department of Biol-ogy of Vassar College seeks candidates for a 1-year position in cell biology and electron microscopy. Courses to be taught include these two areas plus biochemistry and introductory biology. Ph.D. and teaching experience are required. Send curriculum with plus three letters of recommendation by 15 vitae plus three letters of recommendation by 15 December 1984 to: Chairman, Biology Department, Vassar College, Poughkeepsie, New York 12601. Af-firmative Action/Equal Opportunity Employer.

ASSISTANT PROFESSOR-BIOCHEMISTRY ASSISTANT PROFESSOR—BIOCHEMISTRY. Rapidly developing department is seeking an indi-vidual for a fully funded position. Preference for molecular biologist either studying regulation of gene transcription or using site-directed mutagene-sis. Ability to teach biochemistry or cell biology to medical and graduate students is required. The Chisis. Ability to teach biochemistry or cell biology to medical and graduate students is required. The Chi-cago Medical School is located 38 miles north of downtown Chicago in new, well-equipped facilities. Submit curriculum vitae, three references, and a statement of research plans and experience to: Rob-ert G. Kemp, Ph.D., Department of Biological Chem-istry and Structure, University of Health Sciences/ The Chicago Medical School, 3333 Green Bay Road, North Chicago, Ill. 60064.

POSITIONS OPEN

University of California, San Francisco (UCSF) School of Dentistry Division of Periodontology

-University of California, San Fran-CALIFORNIA cisco, School of Dentistry, seeks applicants for a tenure-track position in the Division of Periodontol-ogy at the ASSISTANT PROFESSOR level commencing on or about 1 July 1985. Applicants must have a dental degree (D.D.S., D.M.D., or equivalent) and a certificate of advanced training in perio-dontology. A Ph.D. in a basic science (for example, dontology. A Ph.D. In a basic science (tor example, biochemistry, oral biology, microbiology, cell biolo-gy) is highly desirable, but not required. Individuals who can effectively work with an active and progres-sive research team are encouraged to apply. Respon-sibilities include teaching oral biology and periodon-tology at the undergraduate and graduate levels (30 correct). Jatronural percent) and research (50 to 70 percent). Intranural practice (20 percent) opportunities are available. Salary commensurate with experience. Deadline for applications is 31 March 1985. UCSF is an Equal apprications is 51 March 1965. UCSF is an Equal Opportunity/Affirmative Action Employer. Send cur-riculum vitae to: Dr. Gary C. Armitage, Professor and Chairman, Division of Periodontology, Room D-4014, University of California, San Francisco, School of Dentistry, San Francisco, Calif. 94143.

TUSKEGEE INSTITUTE Tuskegee Institute, Alabama 36088 ASSISTANT PROFESSOR

The Department of Biology of Tuskegee Institute is announcing a 2-year, nontenure-track appoint-ment beginning 1 November 1984. Ph.D. with thor-ough knowledge of recombinant DNA methodology and teaching experience desirable. Duties include teaching biotechnology course, supervising graduate students, and collaboration in ongoing research proj-

Submit curriculum vitae (with telephone number), transcripts, statement of career objectives, and three letters of recommendation to: Dr. Julian E. Thomas, Head, Department of Biology, Tuskegee Institute, Tuskegee Institute, Ala. 36088. Tuskegee Institute is an Affirmative Action/Equal Opportunity Employer. Submit curriculum vitae (with telephone number).

ASSISTANT/ASSOCIATE PROFESSOR OF GE-NETICS. Tenure-track position available July 1985. Preference will be given to individuals with demon-strated research ability in BEHAVIORAL, BIO-CHEMICAL, CELLULAR, or MOLECULAR GE-NETICS. In addition to actuate program between the profession NETICS. In addition to a strong research program, the candidate will be expected to participate in undergraduate and graduate teaching. Closing date: 1 February 1985, Send curriculum vitae, bibliography, a short statement of research goals, and a list of three references to: Chairman, Department of Genet-ics, University of Hawaii, 1960 East West Road, Honolulu, Hawaii 96822. An Equal Opportunity/Affirmative Action Employer.

The Department of Animal Science, Oregon State The Department of Animal Science, Oregon State University, is seeking applicants for an ASSISTANT **PROFESSOR** in the area of **GROWTH AND DE-VELOPMENTAL BIOLOGY**. Position will involve teaching (50 percent) and research (50 percent). The individual will teach an undergraduate course in growth and developmental biology and have oppor-tunity to develop a course at the graduate and/or undergraduate level commensurate with his/her re-undergraduate level commensurate with his/her research program. The successful candidate will be expected to develop a productive research program in his/her area of interest and attract competitive research grant funds and high caliber graduate students. The department is particularly interested in fundamental research on factors that regulate mus-

fundamental research on factors that regulate mus-cle protein synthesis and/or degradation. Qualifications include: Ph.D. in a discipline of animal science or closely related field with demon-strated ability to conduct research in muscle or developmental biology. The candidate should pos-sess a strong background in biochemistry and post-doctoral experience is preferred. Position will be available 1 June 1985 or before. Application deadline is 28 February 1985. Appointment is for 12 months and is tenure-track. Salary is commensurate with qualifications and experience. Other benefits include state retirement. group health insurance, and 1 state retirement, group health insurance, and 1 month of annual leave. Applicants should submit complete biographical data, transcripts, and arrange for three letters of recommendation to be sent direct-The former letters of recommendation to be sent uncer-ly to: Dr. Steven L. Davis, Head, Department of Animal Science, Oregon State University, Corvallis, Oregon 97331-6702. Telephone: 503-754-3431. Ore-gon State University is an Affirmative Action/Equal Opportunity Employer and complies with Section 504 of the Rehabilitation Act of 1973.

POSITIONS OPEN

HARVARD SCHOOL OF PUBLIC HEALTH ASSISTANT PROFESSOR OF HEALTH ECONOMICS

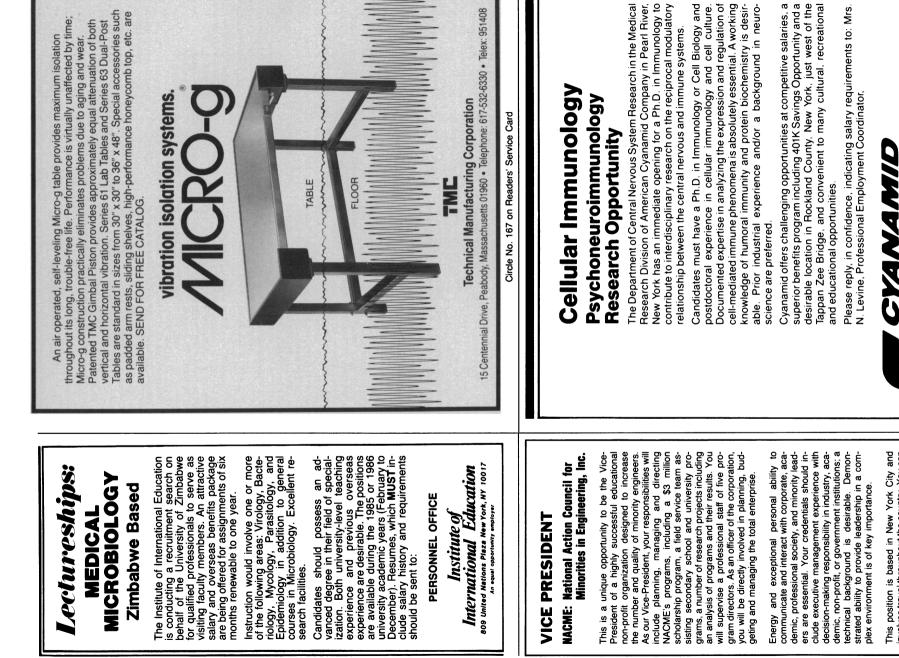
The Harvard School of Public Health expects to appoint an assistant professor of health economics in the Department of Health Policy and Management teaching courses in environmental policy and the political economy of environmental regulation, and working in the Interdisciplinary Programs in Health (a multidisciplinary, postdoctoral fellowship pro-gram) conducting economic analyses of public poligram) conducting economic analyses of public poin-cy problems related to regulation in environmental and occupational health. The appointee will advise students interested in environmental health policy and will supervise their applied research projects; she/he will also participate in the teaching of inter-disciplinary courses with the Departments of Envi-ronmental Science and Physicaleout and Relativities ronmental Science and Physiology and Biostatistics. Applicants should hold a doctoral degree in econom-ics or its equivalent, have demonstrated a capacity for research in environmental policy from an eco-nomic perspective, and have proven teaching abili-ty. Women and minority applicants are particularly encouraged. Send curriculum vitae, bibliography, and the names of three references to

Professor Marc J. Roberts Chairman, Search Committee Department of Health Policy and Management Harvard School of Public Health 677 Huntington Avenue Boston, Mass. 02115

ASSISTANT PROFESSOR-MOLECULAR BIOL-OGY. Two positions, tenure-track for 1 September 1985 as part of a core molecular biology group with appointments in the Department of Biological Sciappointments in the Department of Biological Sci-ences or the Department of Chemistry. Interaction with members of a developing Plant Molecular Biol-ogy Research Center. Research interests in the area of recombinant DNA, vector construction, or relat-ed areas are preferred. The Ph.D. and postdoctoral experience are required. The successful candidate will be expected to maintain a productive research program, direct Ph.D. students, and teach in his/her area of interest. Send curriculum vitae, statement of research goals, and names of three references by 1 February 1985 or until filled to: Dr. Arnold Hampel, Denartment of Biological Sciences. Northern Illinois Department of Biological Sciences, Northern Illinois University, DeKalb, Ill. 60115. Telephone: 815-753-1459. The University is an Affirmative Action/Equal Opportunity Employer.

The Department of Biochemistry, University of Wisconsin-Madison, invites applications for a posi-tion of ASSISTANT PROFESSOR in the area of PLANT MOLECULAR BIOLOGY. Candidates should have a strong background in molecular biolo-ou, biochemictur, and alout sciences and will be gy, biochemistry and plant sciences and will be expected to establish an independent research pro-gram. Other duties will include formal teaching and the supervision of graduate students. Salary will be on a 12-month basis at a level that is commensurate with qualifications and experience and compatible with the salary structure of the University of Wis-consin system. *Women and minority candidates are especially encouraged to apply.* Send detailed curinterests to: H. F. DeLuca, Chairman, Department of Biochemistry, University of Wisconsin-Madison, Madison, Wis. 53706, before 31 December 1984. Have three letters of recommendation sent to the same address. The University of Wisconsin is an Equal Opportunity/Affirmative Action Employer.

THE SMITHSONIAN INSTITUTION extends its search for ASSISTANT SECRETARY FOR MUSE-UM PROGRAMS, Washington, D.C. The assistant secretary assists and advises the secretary of the Institution on all policy and program matters related to the museological and museographic aspects of the partitution comments and commissions coordinates Institution's programs and operations; coordinates and provides direction to the Institution's central museum management and support activities; and maintains liaison with national and international maintains liaison with national and international museum organizations. Applicants must have a com-prehensive knowledge of and experience in the fields of museology and museography, including museum administration, collections management, exhibition, conservation and preservation, museum training and related activities; scholarly attainment in a field of arts, humanities, or sciences; and demonstrated administrative and managerial ability. Salary: \$66,400 per annum. Send a Standard Form 171-Personal Qualifications Statement and curriculum vitae and bibliography by 30 November 1984 to: Office of Personnel Administration, Smithsonian In-stitution, Washington, D.C. 20560, attention: MPA-EX-04-84. An Equal Opportunity Employer.



involves travel throughout the country. You can expect excellent compensation and personal and professional satisfaction. Please send your resume or nominations giving tull background of experience and three references to NACME Vice President Search Committee, 3 West 35th Street, New York, NY 10001. An equal opportunity employer.

16 NOVEMBER 1984

American Cyanamid Company

Pearl River, NY 10965 An Equal Opportunity Employer m/f

ASSISTANT PROFESSOR OF MICROBIOLOGY. ASSISTANT PROFESSOR OF MICKOBIOLOGY. Search reopened for a tenure-track position in the Department of Microbiology, effective September 1985. Applications are invited from individuals with postdoctoral experience in immunology, virology, or infectious disease microbiology. Successful candi-date required to teach undergraduate microbiology and a graduate course in professional specialty plus develop a strong competitive research program and a graduate course in professional specialty plus develop a strong, competitive research program. Submit curriculum vitae, a résumé of past and present research, and four letters of reference by 10 February 1985 to: Search Committee, Department of Microbiology, University of Georgia, Athens, Ga. 30602

The University of Georgia is an Equal Opportunity Affirmative Action Institution.

ASSISTANT/ASSOCIATE PROFESSOR OF PHYSIOLOGY. Applications are invited for tenure-track appointment in the following disciplines of track appointment in the following disciplines of specific interest: cardiovascular, respiratory, and/or renal. Applicants with Ph.D., postdoctoral experi-ence, and a record of productivity in research should submit curriculum vitae, statement of research goals and support, a statement of teaching experience and abilities in the listed areas, and four letters of reference to: Benjimen R. Walker, Ph.D., Search Committee, Department of Physiology, Tulane Uni-versity School of Medicine, New Orleans, La. 70112, by 15 December 1984. (Early application is encour-aged.)

An Equal Opportunity/Affirmative Action Employer

ASSISTANT RESEARCH ENGINEER in experi-ASSISTANT RESEARCH ENGINEER in experi-mental plasma research, Electronics Research Lab-oratory, University of California, Berkeley, Full-time position available as of 1 February 1985 with yearly extension continued funding, Salary: \$32,000 to \$35,500 per year, depending on qualifications. Perform experiments on a multiple-mirror plasma containment device to determine stability and con-tainment properties. Design and operate the re-quired diagnostics. Perform analytic and computer calculations as required for design and interpretation calculations as required for design and interpretation of results. Ph.D. and at least 1 year of postdoctoral experience required. Candidate must be familiar with ion and electron cyclotron plasma heating syswith ion and electron cyclotron plasma heating sys-tems, basic plasma diagnostic techniques, fast pulse electronics, high voltage technology, and digital data acquisition systems. Experience in computational techniques on large scale computers and in data reduction techniques is also required. Send résumé by 1 January 1985 to: Professor A. J. Lichtenberg, Department of Electrical Engineering and Computer Sciences, University of California, Berkeley, Calif. 94720. The University of California is an Affirmative Action/Equal Opportunity Employer.

CARDIOVASCULAR PHARMACOLOGIST

Position available for postdoctoral fellowship in cardiovascular pharmacology to collaborate in re-search projects relating to role of nervous system in arrhythmias and coronary flow at New York City medical school. Replies: **Box 266, SCIENCE**.

CLINICAL NUTRITION, MEDICINE. Medical College of Georgia is seeking two physician faculty as assistant or associate professor, tenure-track or VA career development (research associate or clinical career development (research associate of clinical investigator). Candidates need post-residency medi-cine training in metabolism, gastroenterology, or nutrition and research experience. Submit curricu-lum vitae and names of three references to: Dr. E. B. Feldman, Chief, Section of Nutrition, Medical College of Georgia, Augusta, Ga. 30912. Equal Opportunity/ Affirmative Action Employer. J2236.

CLINICAL PATHOLOGIST

The Department of Laboratory Medicine at the Yale University School of Medicine is seeking an M.D. at the assistant professor level, who will serve as assistant director of the Clinical Chemistry Labo-ratory at the Yale-New Haven Hospital. The ap-pointee will be expected to participate in the clinical and administrative management of the Clinical and administrative management of the Clinical Chemistry Laboratory, contribute to the depart-ment's teaching, and establish an independent re-search program. Board-eligibility or -certification in clinical pathology is desirable. Applicants should send curriculum vitae, and addressess of three refer-ences to: Richard Donabedian, M.D., Chairman, Search Committee, Department of Laboratory Medi-cine, Yale University School of Medicine, 333 Cedar Street, New Haven, Conn. 06510, before 31 Decem-ber 1984. ber 1984.

Yale University is an Equal Opportunity/Affirma tive Action Employer, and applications from women and minority candidates are encouraged.

POSITIONS OPEN

ASSISTANT RESEARCH PHYSIOLOGIST (Department of Medicine). Ph.D. in physiology re-quired. Experience required in pulmonary function dured. Experience required in pulmonary function testing; mathematical modeling in pulmonary physi-ology; computerization of pulmonary function test-ing and analysis of pulmonary function data; real-time computer use (RT-11 and OS-8); use and maintenance of respiratory mass spectrometers; and ad-ministration and conduct of NASA funded research. Salary related to established schedule of University of California, San Diego (UCSD), research series. Apply by 21 December 1984 to: **Dr. John B. West**, Section of Physiology M-023A, Department of Medi-cine, School of Medicine, University of California, San Diego, La Jolla, Calif. 92093. UCSD is an Equal Opportunity/Affirmative Action Employer.

ASSOCIATE CHIEF OF STAFF FOR RESEARCH The Long Beach Veterans Administration Center invites applications and nominations of a proven scholar and experienced administrator to fill this position. Applicants must be eligible for tenure-level faculty appointment at the University of California, Irvine, California College of Medicine, in an appro-priate department. Applications and nominations should be submitted by I December 1984 to: Thomas L. Nelson, M.D., Chair of the Search Committee, Associate Dean, California College of Medicine, Uni-versity of California, Irvine, Irvine, Calif. 92717. The Veterans Administration is an Equal Opportunity/ Veterans Administration is an Equal Opportunity/ Affirmative Action Employer.

Cornell University, Laboratory of Ornithology, is looking for an ASSOCIATE DIRECTOR for devel-opment. The job involves planning and implement-ing the Laboratory's public affairs and fund raising program in cooperation with the Laboratory's director and the University's public affairs department; developing proposals for public agencies, founda-tions, and corporations; arranging and assisting in public relations functions; and supervising the mempublic relations functions; and supervising the mem-bership program. Qualifications: bachelor's degree or equivalent, advanced degree desirable. At least 3 years of successful experience in fund raising, public relations, or related field with managerial ability. Effective writing skills essential; an interest in birds and natural history a definite asset. Salary commen-surate with qualifications. Send cover letter to: Diane Johnson, Assistant Director for Operations, Cornell Laboratory of Ornithology, 159 Sapsucker Woods Road, Ithaca, N.Y. 14850.

CELLULAR IMMUNOLOGIST

The Department of Laboratory Medicine is re-cruiting an M.D. to fill a newly created, full-time position in cellular immunology. We seek an individ-ual at the assistant professor level who will establish a research and teaching laboratory in the depart-ment. The candidate should expect to participate actively in department activities, but will have mini-mal service responsibilities. An independent investi-

mal service responsibilities. An independent investi-gator with a strong background in basic immunology is required; an orientation toward the interface with clinical testing is desirable. Interested candidates should reply to: Joseph R. Bove, M.D., Chairman, Search Committee, Depart-ment of Laboratory Medicine, Yale University School of Medicine, New Haven, Conn. 06510. Please in-clude recent curriculum vitae and the names of three individuals who can provide letters of reference. Vale is an Affirmative Action[Faund Onnortunity]

Yale is an Affirmative Action/Equal Opportunity Employer and applications from women and minor-Deadline for applications is 31 December 1984

CHAIRPERSON—DEPARTMENT OF BIOCHEMISTRY

Wayne State University invites applications and nominations for the position of chairperson of the Department of Biochemistry. The School of Medi-cine seeks a scientist with an outstanding research program and demonstrated academic leadership abilities. The position offers the opportunity to build from an established core of 15 full-time faculty with diverse research interests. Wayne State University is a state supported institution committed to aca-demic excellence.

Candidates should submit curriculum vitae by 1 January 1985 to:

Harry Maisel, M.B., Ch.B. Professor and Chairman Department of Anatomy Wayne State University 540 East Canfield Detroit, Mich. 48201

Equal Opportunity/Affirmative Action Employer

POSITIONS OPEN

ASSISTANT RESEARCH PHARMACOLOGIST to participate in research in neuropharmacology. Candidate must have a doctoral degree in pharma-Candidate must nave a doctoral degree in pnarma-cology or medicine with postdoctoral experience in neurochemistry and endocrinology. Program in-volves radioligand binding techniques, in vivo prep-arations, and radioimmunoassay of peptides and hormones in tissues. Experience in stereotaxic sur-gery in small animals and regional brain assays required. Salary range: \$29,600 to \$33,600. Send curriculum vitae and list of publications to: Depart ment of Pharmacology. University of California Los ment of Pharmacology, University of California, Los Angeles, School of Medicine, Los Angeles, Calif. 90024; attention: Neuropharmacology Search. The University of California is an Equal Opportunity/ Affirmative Action Employer and invites applications from all qualified individuals.

The Department of Biological Chemistry at Wright State University is seeking a **BIOCHEMIST** with experience in NMR spectroscopy (in vitro and/or in vivo). The successful applicant will be appointed to the faculty of the School of Medicine and the College of Science and Engineering, and will have an oppor-tunity to participate in a newly formed Magnetic Resonance Center. A whole body imager with a 1.5 T magnet, an animal imager/spectrometer with a 40 cm bore 2.3 T magnet, and a 360 MHz spectrometer with a 9 cm bore will be available. The department participates in the training of medical, graduate, and undergraduate students. undergraduate students.

Applicants must have the following qualifications: a Ph.D. and postdoctoral training in biochemistry or an appropriately related field and expertise in NMR; evidence of research productivity and the ability to establish a vigorous independent research program; and the potential for participating in team-taught survey courses in biochemistry. Please send curricu-lum vitae, the names and addresses of three references, and a brief statement of research plans to:

Dr. Robert A. Weisman, Chairman Department of Biological Chemistry Wright State University Dayton, Ohio 45435

To be considered, applications must be postmarked prior to 15 January 1985. Wright State University is an Equal Opportunity/Affirmative Action Employer.

CARDIAC MECHANICS/BIOENGINEERING CARDIAC MECHANICS/BIOENGINEERING— Postdoctoral laboratory position studying global left ventrical pump properties. Ph.D. in either physiolo-gy or bioengineering. Laboratory experience in car-diac measurement is required. Background in sys-tem identification techniques desirable. Annual sala-ry: \$22,000 to \$25,000. Send résumé by 15 January 1005 to D. Karseth Correction Department of Victori ry: 522,000 to 523,000. send resume by 15 January 1985 to Dr. Kenneth Campbell, Department of Veteri-nary and Comparative Anatomy, Pharmacology, and Physiology, Washington State University, Pullman, Wash. 99164-6520. Equal Opportunity/Affirmative Action Employme Action Employer.

CELL BIOLOGY

The Department of Biology, **PRINCETON UNI-VERSITY**, invites applications for faculty positions in cell biology at the tenured and nontenured levels. Applicants working with a wide range of plant and animal systems will be considered. Special attention will be given to applicants in the area of development and differentiation, including intracellular traf-ficking, membrane-cytoskeletal interactions, cell-cell interactions, and cellular recognition.

Interested candidates should send curriculum vitae, publication list, an outline of future research direc-tions, and the names of three references to: Edward C. Cox, Department of Biology, Princeton University, Princeton, New Jersey 08544.

Princeton University is an Equal Opportunity/Affirmative Action Employer

DEVELOPMENTAL BIOLOGY

The Department of Biology, PRINCETON UNI-The Department of Biology, **PRINCE10N UNI-VERSITY**, invites applications for faculty positions in developmental biology. Applicants working with a wide range of animal and plant systems will be considered. Special attention will be given to applies to problems of pattern formation.

Interested candidates should send curriculum vitae. Interested candidates should send curriculum vitae, publication list, an outline of future research plans, and the names of three references to: Edward C. Cox, Department of Biology, Princeton University, Princeton, New Jersey 08544

Princeton University is an Equal Opportunity/Affir-mative Action Employer.

Department Of Chemical Engineering

THE PENNSYLVANIA STATE UNIVERSITY

FACULTY POSITION, tenure track, level open. A PhD and outstanding promise for a successful career in teaching and research are required. Research field is open but preference will be given to the fields of Biotechnology, Tribology/Lubrication and Catalysis/Surface Science.

Applicants should submit a resume, copies of publications, a statement of research plans and the names of three references to: Prof. J.L. Duda, Head, Department of Chemical Engineering, 160 Fenske Laboratory, THE PENNSYLVANIA STATE UNIVERSITY, University Park, PA 16802. Applications will be received until February 15, 1985 or until the position is filled.

An Equal Opportunity/ Affirmative Action Employer

MARINE BIOLOGIST/ ECOLOGIST

Five Colleges, Inc. an educational consortium comprised of Amherst, Hampshire, Mount Holyoke and Smith Colleges and the University of Massachusetts, seeks a broadly trained. experienced marine scientist with emphasis in marine biology/ecology, for a full-time administrative and teaching position. Administrative duties include serving as chairperson of the Five Colleges Coastal and Marine Sciences Committee and as coordinator of the various coastal and marine sciences programs of this consortium. Teaching duties include offering an introductory level marine biology or ecology course and more advanced specialty courses on a rotating basis among the 5 institutions. Teaching load will be 2 or 3 courses per year; research facilities are available. The in-residence institution will be Smith College with a 3year initial appointment at the Assistant or Associate Professor rank. Applicants should send a curriculum vitae with list of publications, brief statement of administrative, teaching, and research experience and interests. and names of 4 potential references to: Dr. C. John Burk, Dept. of Biological Sciences, Smith College, Northampton, MA 01063. An Equal Opportunity Employer.

COMPUTATIONAL CHEMISTRY RESEARCH

The Upjohn Company, a worldwide leader in pharmaceutical research, has challenging positions available in its newly formed Computational Chemistry Support Unit. This unit is charged with aiding laboratory scientists in the design and optimization of novel drug leads.

QSAR CHEMISTRY (PhD) — (Opening #16947-G) The Computational Chemistry unit consists of scientists with expertise in quantitative structure-activity relations (QSARs), molecular modeling and quantum mechanics. We currently have an opening in the QSAR area. This position is responsible for implementation of relevant computer-based QSAR tools and development of new QSAR methods and theoretical techniques. Additional responsibilities include collaboration with Company scientists in the application of these techniques to research problems. A PhD in chemistry and a strong background in computer programming and statistical methods are required. We are seeking a highly motivated and creative problem solver with strong planning, communication and interpersonal skills.

CHEMISTRY ASSISTANTS (BS/MS) — (Opening #16950-B) These positions are responsible for developing and maintaining software for computer graphics support of molecular modeling and structure-activity techniques; assisting scientists in the use of these techniques and in chemical information management; and documenting programs and relevant data files. A BS or MS in chemistry or related field and a strong background in computer graphics to chemistry, computer graphics, mathematics and Fortran programming are required.

Kalamazoo is a medium-sized southwestern Michigan community with immediate access to an excellent mix of cultural, educational and recreational activities. Upjohn offers competitive salary and benefits and relocation assistance.

PhDs — For confidential consideration, send a resume (include bibliography if appropriate), the names and addresses of three references, and transcripts to: PhD Recruitment Coordinator, The Upjohn Company, 7000 Portage Rd., Kalamazoo, MI 49009. Please refer to opening #16947-G in your correspondence.

BS/MS — For confidential consideration, please call 1-800/253-8600 extension 3-6767 from outside Michigan; or 616/323-6767 collect from within Michigan to request an application. Please refer to opening #16950-B when calling.



A century of caring

An Equal Opportunity Employer M/F/H/V

BIOMEDICAL ENGINEER/ LIFE SUPPORT PHYSIOLOGIST

If you're a professional whose background attests to your skill at integrating physiology and bio-engineering, you'll find outstanding challenges at McDonnell Douglas Astronautics Company.

Here at our St. Louis, Missouri headquarters we're seeking an individual to support aviation-oriented project activities. You will apply your knowledge and skills toward providing highly specific aircrew and groundcrew data for use in a broad scope of design projects. Particular environmental/physical factors requiring your involvement are acceleration forces, acoustics, vibration, physical anthropometry and physiological workload.

This position requires an MS or PhD, proven skills at integration of bio-engineering and physiology, and a desire to apply those skills in an exciting aviation environment. As a division of a major corporation, McDonnell Douglas Astronautics Company offers you a highly competitive income and benefits program as well as a satisfying lifestyle in St. Louis, a city of cosmopolitan interests and affordable costs. For confidential consideration, please direct your resume to:

Manager, Professional Staffing MCDONNELL DOUGLAS CORPORATION P.O. Box 516 Dept. 62-266-53 St. Louis, MO 63166 MCDONNELL DOUGLAS CORPORATION An Equal Opportunity Employer U.S. Citizenship Required

16 NOVEMBER 1984

Research Manade

Beckman, a recognized leader in the molecular biology and biotechnology industry, is seeking a highly qualified professional to manage the research efforts of our Molecular Structure Products Group. This challenging and exciting opportunity requires an entrepreneurial individual possessing a Ph.D. degree, a broad scientific background, well-established scientific credentials, and demonstrated ability to initiate research. This is an excellent opportunity to help assemble a dynamic and creative research staff

The ideal candidate will be a recognized leader in molecular biology with a thorough knowledge of the biotechnology market, its customers and technology

Responsibilities will include guiding and coordinating internal and external research efforts, coordinating scientific consulting needs, and leading a scientific advisory board and our internal technical seminars. Additionally, you will represent our molecular structure product research programs to various levels of management and represent our product technology to the public via technical meetings and seminars.

We are located in Palo Alto, thirty miles south of San Francisco, and offer an excellent salary, benefits, and relocation policy. Please send your resume, in confidence, to J. Harbaugh, Beckman Instruments, a SMITHKLINE BECKMAN Company, 1050 Page Mill Road, Palo Alto, CA 94304. We are an equal opportunity employer, m/f/h/v.

SmithKline Beckman CORPORATION

The Douglas Hospital Research Centre is looking for a candidate to fill the position of ASSOCIATE DI-RECTOR for its Brain Bank. The candidate will plan and supervise all the neurochemical measurements performed on autopsied brain material. He/she will share the responsibilities of brain bank management share the responsibilities of brain bank management with our consultant neuropathologist, and will an-swer to the director of the Research Centre. The successful candidate is a neurochemist or CNS pharmacologist with at least 5 years of postgraduate experience with neurochemical measurements in human autopsied brains, is familiar with the usual HPLC methods of measurements of neurotransmit-ters, and will show a strong drive to hearn the GC ters, and will show a strong drive to learn the GC-MS available in the centre. A candidate with a strong The candidate in the centre A candidate with a storing background in neuroanatomy would be preferred. The candidate is expected to develop his/her own research program within 1 year and is hoped to obtain a tenure-track position in the Department of Psychiatry or Pharmacology within 3 years following arrival. Salary and benefits are negotiable. Please end curriculum vite and threa latters of reference send curriculum vitae and three letters of reference to: N. P. V. Nair, M.D., Director, Douglas Hospital Research Centre, 6875 LaSalle Boulevard, Verdun, Quebec, Canada H4H 1R3.

Louisiana State University (LSU) announces an anticipated CHAIRED PROFESSORSHIP IN BIOanticipated CHAIRED PROFESSORSHIP IN BIO-CHEMISTRY sponsored by the LSU Alumni Foun-dation. Candidates are sought in the specialty of physical biochemistry of proteins, including but not limited to the following. (i) Protein conformation studies with computerized graphics. Applications to protein folding, "active sites," and "docking." (ii) Protein-DNA or protein-RNA interactions with re-gard to gene regulation and chromatin structure. (iii) Protein-Ingrand or protein-substrate interactions. (iv) Protein-protein interactions. Application deadline: 30 November 1984. Successful applicants must have an ongoing nationally funded vigorous research pro-gram. Applications and nominations should be sent to: Search Committee, Department of Biochemistry, an ongoing nationally funded vigorous research pro-gram. Applications and nominations should be sent to: Search Committee, Department of Biochemistry, 322 Choppin Hall, Baton Rouge, La. 70803. Louisi-ana State University is an Equal Opportunity/Affirmative Action Employer.

HUGHES ENDOWED CHAIR IN MANUFACTURING ENGINEERING University of California at Los Angeles

The University of California at Los Angeles (UCLA) is pleased to announce the establishment of a professorship in manufacturing engineering recently endowed by the Hughes Aircraft Corporation. The holder of this chair will be expected to lead in the growth of this field, already well-established in the Engineering School at UCLA, by teaching, research, and interaction with the many interested industrial firms in the Los Angeles area.

Candidates should have an outstanding reputation in the general field or in sub-specialties such as no the general near of the sign and manufacturing, and manufacturing processes. Experience in both academic and industrial environments is desirable. The appointment, which will be at a senior level of the full professorship with tenure, can begin 1 July 1985 or before.

Please send résumés, with three references, to the chairman of the Search Committee: Professor Fred G. Allen, 7732 Boelter Hall, School of Engineering G. Allen, 7/32 Boeter Hall, School of Engineering and Applied Science, University of California, Los Angeles, California 90024. UCLA is an Equal Opportunity Employer, and women and members of minority groups are encour-

aged to apply.

CHAIRMAN DEPARTMENT OF INTERNAL MEDICINE HENRY FORD HOSPITAL DETROIT, MICHIGAN (Affiliated with the University of Michigan)

Qualified candidates are invited to apply for the position as chairman of the Department of Internal Medicine at Henry Ford Hospital.

Applicants should submit curriculum vitae, bibliog-raphy, and the names of three references to:

Fred W. Whitehouse, M.D., Chairman Fred W. Whitehouse, M.D., Charman
 Search Committee for
 Department of Internal Medicine Chairman
 c/o Janet L. Arntfield, Administration
 Henry Ford Hospital, CFP-239
 2799 West Grand Boulevard
 Detroit, Michigan 48202

Henry Ford Hospital is an Affirmative Action/Equal Opportunity Employer. Women and minorities are urged to apply. Applications should be received by 15 December 1984.

POSITIONS OPEN

MACOUARIE UNIVERSITY SYDNEY, AUSTRALIA SCHOOL OF BIOLOGICAL SCIENCES CHAIR OF BIOLOGY in the field of PLANT BIOLOGY

Equality of Employment Opportunity is University Policy

Applications are invited from persons with distin-guished records in any area of **PLANT BIOLOGY** for appointment to a **CHAIR OF BIOLOGY**. The position is one of three chairs within the School of Biological Sciences, which is an integrated School without formal subdivision into separate disciplines. The successful applicant will be expected to assume a general leadership role in the School as well as to promote plant biology.

Further information about the School and the framework within which the appointment is to be made is included in the additional information available to applicants.

The University reserves the right to fill any position by invitation.

The salary for the chair will be A\$52,026 per annum. Further information about the University and advice regarding the method of application should be ob-tained from: The Secretary-General, Association of Commonwealth Universities, 36 Gordon Square, London, WC1H OPF, England, or from: The Registrar, Macquarie University, North Ryde, New South Wales 2113, Australia.

Applications close on 22 December 1984

COORDINATOR, OFFICE OF RESEARCH

The Louisiana State University (LSU) School of Medicine is now accepting applications for a coordi-nator for the Office of Research. Applicants should have qualifications for a faculty appointment in one of the medical school departments. Full knowledge of the grant process at the national level is manda-tory and the applicant should have competed suc-

of the grant process at the national level is manda-tory and the applicant should have competed suc-cessfully in obtaining this type of grant. Duties of the position include the administration of the Office of Research. The coordinator secures and distributes to the faculty current information concerning sponsor agencies and puts faculty in touch with potential sponsors at the national, state, and local level. The office provides advice on grant proposals during various stages of preparation and evaluates the format/content before submission. This office fosters research collaboration among faculty and sponsors research forums. Send curricu-lum vitae and three names and addresses of refer-ences by 1 January 1985 to: Dr. John R. Ruby, Associate Dean for Faculty Affairs, LSU School of Medicine, 1542 Tulane Avenue, New Orleans, La. 70112. 70112.

The Louisiana State University is an Equal Opportunity/Affirmative Action Employer.

DEVELOPMENTAL BIOLOGIST **Position Reopened**

Tenure-track faculty position in a Ph.D.-granting department beginning August 1985. The appointee is expected to establish or already have a vigorous externally funded research program in areas such as basic developmental biology or developmental gene expression, direct graduate research, and teach de-velopmental biology. Postdoctoral experience is pre-ferred. Send current résumé, reprints, research plan, and three letters of recommendation to: Chair. Deand three letters of recommendation to: Chair, Department of Biological Sciences, Bowling Green State University, Bowling Green, Ohio 43403, by 10 De-cember 1984. An Equal Opportunity/Affirmative Action Employer.

The Comprehensive Cancer Center Department of Oncology of Howard University has a vacancy for a **DIRECTOR**. A successful applicant shall have a M.D. or Ph.D. degree and be qualified for appoint-ment as professor. The applicant must also be knowledgeable of the methods of care of cancer patients experienced in cancer related research and have documented administrative skills. The deadline for receipt of applications and the names and address-base send applications and the names and addresses of three references.

The Search Committee for Oncology c/o Dr. Thomas E. Smith, Chairman Department of Biochemistry Howard University College of Medicine 520 W Street, NW Washington, D.C. 20059

Howard University is an Equal Opportunity Employ-

THE U.S. ARMY MEDICAL RESEARCH AND DEVELOPMENT COMMAND IS ACCEPTNG PROPOSALS FOR RESEARCH IN SUPPORT OF MEDICAL DEFENSE AGAINST CHEMICAL WARFARE AGENTS (NEURAL MECHANISMS)

DAMD17-85-R-0006

The US Army Medical Research and Development Command is soliciting propos-als for basic and exploratory development research pursuant to the development of a more effective medical defense against chemical warfare agents. The objective of this particular solicitation is to increase the diversity and quality of neurophysiologic, neuropharmacologic and neuropathologic research projects, specifically those using electrophysiological and neuroanatomical approaches. These proposals should be designed to contribute to a scientific/technical base which can be exploited for the development of efficacious prophylactic and treatment drug regimens.

Specific areas of interest include studies designed to examine the effects and interactions of the anticholinesterase threat agents, and current or potential prophylaxis and treatment compounds on:

1. Cholinergic Sites-Biophysical, molecular, and morphological analyses; emphasis on muscarinic and central nicotinic sites.

2. Noncholinergic Sites—Biophysical, molecular and morphological analyses; with special interest in central nervous system sites.

3. Sensorineural Processing-Vestibular and somatosensory information processing; pain mechanisms.

4. Respiratory and Cardiovascular Control-Central neural mechanisms

5. Motor Systems-Pyramidal and extrapyramidal systems; cerebellar and spinal mechanisms.

6. Seizure Activity-Production and antagonism of CW agent-induced seizures in cortical and subcortical sites, relationship to alterations in cerebral blood flow and ionic balance, particularly acid-base balance.

7. Neuropathies/Myopathies—Development, treatment and prevention in acute and chronic exposures; role of axonal transport; functional assessment. 8. Presynaptic Sites --- Peripheral, central and autonomic effects.

9. Tolerance/Supersensitivity-Development during subacute or chronic exposure to anticholinesterases; cross tolerance/supersensitivity of carbamates and nerve agents

Basic research proposals should address neuronal sites and mechanisms of action of the organphosphorus chemical warfare agents (i.e., soman, sarin, tabun and VX), and/or putative prophylactic and treatment compounds (e.g., cholino-lytics, oximes, carbamates, anticonvulsants or novel compounds of sound logical origin). Exploratory development research proposals would additionally investi-gate interactions among these classes of compounds in well characterized *in vitro* or *in vivo* test systems. Particular attention should be paid to the dose-response characteristics of the selected test agents. In accordance with the Federal Acquisition Regulation (FAR) any contract awarded under this solicitation may be of any two or combination of twose which will promote the best interacts of the of any type or combination of types which will promote the best interests of the Government. It is anticipated that multiple-year, incrementally-funded, level-of-effort type cost reimbursement contracts will be awarded. Duration of the contract should be commensurate with the proposed scope of work but in no case shall exceed five years

PROPOSAL PREPARATION INSTRUCTIONS AND REQUIREMENTS

Proposals shall include a table of contents and should cover the points cited below, insofar as they are applicable

a. Name and Address of Organization. At least one copy must carry the original signature of an official authorized to legally bind the organization. b. Title of Proposed Research.

c. Description of Proposed Research. Detailed description of the research

c. Description of Troposed Research. Definition of the search objectives, hypothesis, approach, methods, relationship to the state of knowledge in the field, military significance, bibliography and pertinent literature citations. d. Research Involving Human Subjects. USAMBDC policies governing the use of human subjects parallel those contained in 45 CFR 46, 21 CFR 312 and DoD Instruction 5030.29. Submit a completed Form HHS 596 with the proposal. e. Research Involving Animals. Acknowledgement that conduct and reporting tables the uncertainty of the transmission of the second secon

e. Research involving Animals. Acknowledgement hat conduct and reporting of the studies shall adhere to the "Guide for the Care and Use of Laboratory Animals" ((NIH) 78-23, 1978) must be included. f. Personnel. Qualifications of the principal investigator and other senior professional personnel and the time each will devote to the research. This information, to the extent that it is information about an individual, is subject to the

requirements of the Privacy Act of 1974 (5 USC 552 (a)). The principal purpose and routine use of the information are for the evaluation of the auglifications of those persons who will perform the research. Disclosure of the information is voluntary, but failure to provide such will prevent evaluation of the proposal.

g. Facilities and Equipment Available.
h. Cost Estimate. An estimate of the total research project cost with a breakdown of funds by cost category (including direct and indirect costs) and by year must accompany each proposal and should be submitted on Standard Form 1411 with complete supporting information. Technical and cost proposals shall be separate documents. The technical proposal shall *not* contain cost data.

Every effort will be made to protect the confidentiality of the proposal and any evaluations. The submitter may mark the proposal with a legend such as that provided in FAR 52.215-12. Proposals containing a more restrictive legend shall not be considered

Unnecessarily elaborate brochures or presentations beyond that sufficient to present a complete and effective proposal are not desired

CONSIDERATIONS

Reports. Quarterly, annual and final progress reports shall be required in accordance with the schedule of any resultant contract. Reprints of any publica-tions resulting from sponsored research shall also be provided to the USAMRDC.

Contract Provisions. Contracts awarded shall contain, where appropriate, detailed special provisions concerning patent rights, rights in technical data and computer software, reporting requirements, equal employment opportunity, care of laboratory animals, use of human subjects, good laboratory practices require-ments, acquisition and disposition of equipment, and other requirements. Contracts shall also incorporate all general provisions required by the FAR, DoD FAR Supplement and Army FAR Supplement.

METHOD OF SELECTION AND EVALUATION CRITERIA

Proposals will be evaluated on a competitive basis by review committees composed of scientists knowledgeable in the topic area. Evaulations will be based on the following criteria:

a. Research Objective. Is it clearly stated, logical, valid? Do objectives address the stated needs of the solicitation? b. Methodology. Is the test system adequate for the proposed studies? Is the

proposed methodology adequately supported by references in the open literature or by pilot studies? Is the proposed methodology representative of the state-of-the-art? Is the research plan feasible? Can results be validly applied to meet the stated objectives?

c. *Personnel Qualifications*. Do the credentials and experience of the scientific and administrative staff indicate they are capable of completing the proposed study?

study? d. *Military Relevance*. Are the objectives of the proposed research clearly relevant to military requirements? Does the proposer indicate an understanding of medical requirements in a chemical warfare environment? Are the test compounds selected of direct relevance to the medical defense program (e.g., soman, sorin, tobun, VX, atropine, 2-PAMC1, pyridostigmine, phystostigmine, means with the selected of direct relevance to the medical defense program (e.g., soman, sorin, tobun, VX, atropine, 2-PAMC1, pyridostigmine, phystostigmine,

e. *Priority*. Do the results from this study have the potential to make an immediate or significant impact on medical defense against chemical warfare agents? Are the results critical to resolving issues of immediate importance to the USAMRDC?

f. Facilities. Does the proposer have adequate facilities for conducting the research project? Are the animal care facilities and support staff adequate?

Although cost will be a factor in the evaluation of proposals, technical merit in the above listed areas will be more significant in the selection process. Further, to be selected for an award, the proposed cost must be realistic, reasonable, and fully justified in all categories.

Negotiations will be conducted with those contractors in the competitive range. i.e., those who satisfactorily meet the above criteria. Final decisions for funding will be based upon these negotiations and program priorities. The Government may elect to fund several or none of the proposed approaches to the same topic. those who satisfactorily meet the above criteria. Final decisions for funding There is no commitment by the Government to make any awards on any topic, to make a specific number of awards or to be responsible for any monies expended by the proposer before award of a contract. It should be noted that only a duly appointed Contracting Officer has the authority to enter into a contract on behalf of the US Government

SUBMISSION OF PROPOSALS

Fifteen (15) copies of the complete technical and cost proposals are required for review and evaluation. Proposals must be submitted to arrive not later than 4:00 p.m. on January 15, 1985 to:

Director US Army Medical Research Acquisition Agency ATTN: SGRD-RMA-RC

DAMD17-85-R-0006 (D. Shackelford) Fort Detrick, Frederick, Maryland 21701-5014

DIRECTOR OF PEDIATRIC RESEARCH INSTITUTE

Cardinal Glennon Memorial Hospital for Children and Saint Louis University School of Medicine invite nominations and applications for the position of director of the Pediatric Research Institute. The Institute is supported by a substantial commitment of private funds and is housed in a 24,000-squarefoot modern building which is well furnished with basic major laboratory equipment. The director is the chief administrative officer of the Institute with responsibilities both to the Hospital and the School of Medicine. Candidates should have an M.D. or Ph.D. degree, a strong record of achievement in research, a commitment to continue an active research program, administrative experience, and qualifications for a full professorship in the School of Medicine with a primary or secondary appointment in the Department of Pediatrics/Adolescent Medicine. Nominations and applications should be received prior to 1 March 1985 by: **The Search Committee for the Director of the Pediatric Research Institute, Office of the Dean, St. Louis University School of Medicine, 1402 South Grand Boulevard, St. Louis, Mo. 63104. St. Louis University is an Equal Opportunity Employer.**

DIRECTOR OF FERMENTATION GENETICS— Development of fermentation and genetics research in our Seattle laboratory, including staff recruitment, supervision of our Taiwan laboratory, and liaison with industrial clients for whom strain improvement work is carried out to convey results to them and solicit further contracts. Practical experience in industry of fungal, actinomycete and bacterial strain improvement techniques, including a working knowledge of recombinant DNA methods applied to these organisms (minimum of 7 years, four of which must be in management of scientific and technical staff); a continuing record of publications; and Ph.D. in microbial genetics, followed by 2 years of postdoctoral research in microbial genetics are required. Forty hours per week; 8 a.m. to 5 p.m.; \$961.54 per week. Send résumé to: Employment Security Department, Employment Service Division, attention: AEC Number 888693, Olympia, Wash. 98504.

NUTRITION

MAKE HISTORY AT ALPO

MANAGER OF NUTRITION&TESTING

ALPO Petfoods, Inc., a leading national manufacturer of pet foods located in Allentown, PA, has an immediate opening for a Manager of Nutrition and Testing. This individual will plan and supervise testing programs, monitor nutri-tional adequacy of company pro-ducts and assist in the areas of regulatory affairs and public relations. The preferred candidate will possess a Master's Degree in Nutrition with knowledge and understanding of experimental design. Must be able to operate a personal computer and have 3-5 years pet food industry experience in canine and feline nutrition. We offer excellent salary and company paid benefits. Please send resume with salary history to: Ann Kern.

ALPO Petfoods, Inc. CorporatePersonnelDepartment P.O. Box 2187 Allentown, PA 18001



POSITIONS OPEN

Search Reopened The University of Houston–Clear Lake DEAN

SCHOOL OF SCIENCES AND TECHNOLOGIES

The University of Houston-Clear Lake invites applications and nominations for the position of dean of its School of Sciences and Technologies. The University is a state-supported, upper-level and graduate institution located adjacent to the LBJ/ NASA Space Center, 25 miles south of Houston, Texas. Its Sciences and Technologies Programs enroll approximately 1500 students in 1984–1985. The dean will assume administrative and curricular leadership of the school, maintain liaison with local industry, and be responsible for faculty evaluation and development. Opportunity for teaching one course each semester will be provided. Candidates will be expected to provide evidence of gualifications for senior rank including appropri-

Candidates will be expected to provide evidence of qualifications for senior rank including appropriate scholarly achievement, relevant administrative experience, and skills in budgeting and resource procurement. Placement credentials and transcripts should not

Placement credentials and transcripts should not be sent until requested. A current résumé and the names, addresses, and telephone numbers of three references should be forwarded before 15 January 1985.

Charles S. Hardwick Office of the Provost University of Houston–Clear Lake Houston, Texas 77058–1052

An Equal Opportunity/Affirmative Action Employer

DIRECTOR, VETERINARY MEDICAL TEACHING HOSPITAL New York State College of Veterinary Medicine at Cornell University

An extraordinary opportunity at an Ivy League university in beautiful upstate New York. Faculty position with excellent fringe benefits for a veterinarian with proven leadership and management skills gained through experience in a complex clinical setting. Must have demonstrated ability in balancing needs of a teaching hospital, maintaining a setting capable of providing effective teaching, service and applied/basic research programs; ability to communicate effectively with faculty and administrators, implement sound fiscal management procedures, and participate in long- and short-term planning.

Address inquiries to: Robert M. Lewis, D.V.M., Chairman, Search Committee, New York State College of Veterinary Medicine, Cornell University, Ithaca, N.Y. 14853. Cornell University is an Equal Opportunity/Affirmative Action Employer/Educator.

DIRECTOR School of Forestry, Fisheries and Wildlife University of Missouri

Applications and nominations are invited for the position of director of the School of Forestry, Fisheries and Wildlife. Qualifications include an earned doctorate in an appropriate discipline, distinction in academic instruction, and research or extension and a firm commitment to the mission of a land-grant university. Demonstrated administrative leadership is desired. Applications, including a statement of administrative philosophy, professional curriculum vitae, and three letters of reference, will be accepted until 15 December 1984, or until a suitable candidate is found. Nominations and applications should be addressed to: Gene S. Cox, School of Forestry, Fisheries and Wildlife, University of Missouri, Columbia, Mo. 65211.

The University of Missouri is an Affirmative Action/Equal Opportunity Employer.

DIRECTOR AND ASSOCIATE DEAN

The director and associate dean is responsible for coordinating the mission of the New Mexico Agricultural Experiment Station and accepts other appropriately delegated responsibilities assigned by the dean of the College of Agriculture and Home Economics. Applicants should have an earned doctorate and administrative experience is desirable. Candidates should have substantial experience in research plus knowledge of the teaching, research, and extension organization unique to land-grant universities. Application deadline is 1 January 1985. Send résumé plus names, addresses, and telephone numbers of five references to: G. M. Southward, Experimental Statistics, Box 3130, New Mexico State University, Las Cruces, N.M. 88003. Telephone: 505-646-2936. An Equal Opportunity/Affirmative Action Employer.

POSITIONS OPEN

THE UNIVERSITY OF WESTERN ONTARIO

Director Occupational Health and Safety Resource Centre

Applications are invited for the position of director of the Occupational Health and Safety Resource Centre. This Centre is one of five Centres in Ontario supported in part by the Ontario Ministry of Labour. Applicants should hold an M.D. or Ph.D. in a relevant basic health science and/or an engineering degree and have research experience in occupation health and safety.

The position is open effective 1 July 1985. Salary is commensurate with qualifications and experience.

In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

Applications should be submitted with curriculum vitae and names of three references, prior to 1 January 1985, to:

Dr. D. Bocking Vice-Provost Health Sciences Health Sciences Addition The University of Western Ontario London, Ontario, Canada, N6A 5C1

Tenure-track FACULTY POSITION available January 1985 in Department of Physical Therapy. Teaching responsibilities include courses in biomechanics, long-term rehabilitation, and administration. Research interests to complement those of existing faculty (neuroscience, orthopaedics. sports medicine, pediatrics) are desirable. Ph.D. in field related to physical therapy preferred; physical therapy license required with eligibility for licensure in Wisconsin. Applications due: 1 January 1985; effective date: 14 January 1985. Send curriculum vitae, description of research interests, and three references to: Dr. Mark J. Rowinski, Chairman, Department of Physical Therapy, University of Wisconsin-La Crosse, La Crosse, Wis. 54601. Telephone: 608-785-8470. An Affirmative Action/Equal Opportunity Employer.

Full-time, tenure-track FACULTY POSITION IN BIOLOGY available beginning early January 1985. Ph.D. biologist to teach molecular biology and microbiology in hospital nursing program, as well as other courses in Biology Department programs. College teaching experience is required. Entry at the instructor or assistant professor rank; salary is negotiable. Send résumé, three letters of reference, and official transcripts to: Professor Albert F. Answini, Chairperson of Search Committee, Biology Department, Kutztown University of Pennsylvania, Kutztown, Pa. 19530. Kutztown University is an Alfirmative Action/Equal Opportunity Employer and actively solicits applications from qualified minority applicants. Last date for receiving complete applications is 30 November 1984.



GENERAL PHARMACOLOGIST/ PHYSIOLOGIST

Nova Pharmaceutical Corporation, a newly formed company dedicated to the discovery of novel therapeutic entities using the most current techniques, has an immediate opening for a general pharmacologist/physiologist with at least 2 years of postdoctoral training. The ideal candidate would be familiar with organ bath and in vivo techniques. The ability to initiate and conduct, or to direct. goaloriented research within a team framework, and a proven publication record, are essential. Pharmaceutical industry experience is preferred.

Nova occupies new facilities at the Francis Scott Key Medical Center in Baltimore, and has strong intracampus links with The Johns Hopkins University, NIDA, and NIA. Nova has a full complement of chemical, biochemical, and pharmacological support personnel.

Nova offers competitive salaries and an excellent benefits package. For further information, please submit a current résumé with salary requirements to:

> Lydia Cumor Administrative Assistant Nova Pharmaceutical Corporation 5210 Eastern Avenue Baltimore, Md. 21224–2788

An Equal Opportunity/Affirmative Action Employer

XXXCALGENEING.

CALGENE, INC., a leading plant biotechnology company located in Davis, CA is recruiting scientists at the Ph.D., M.S. and B.S. level. Opportunities exist at all levels for researchers who have experience in:

- Lipid Metabolism
- Protein Purification
- Plant Organellar Physiology

Candidates with a background in Biochemistry, Cell Biology, Plant Physiology, Chemistry or a related discipline are encouraged to apply.

Please forward a detailed resume/CV to:

CALGENE, INC. c/o Frances R. Anderson Personnel Administrator File 685 1920 Fifth Street Davis, CA 95616

ASIAN DEVELOPMENT BANK

The ASIAN DEVELOPMENT BANK is an international finance institution based in Manila, Philippines and established for the purpose of lending funds, promoting investments and providing technical assistance to developing countries and generally, for fostering economic growth in the Asian region. Its membership comprises forty-five countries, thirty-one of which are from the Asian region and fourteen from Western Europe and North America.

The following position is currently vacant and has to be filled urgently:

ENVIRONMENTAL SPECIALIST

A person with specific training in economics and in one of the core disciplines of the environmental sciences to undertake economic valuation in all phases of the Bank's loan and technical assistance projects; development of cost-benefit analyses for inclusion in project processing methodologies; and, conduct seminars and undertake information exchanges with environmental/developmental agencies in the Bank's DMCs. With direct experience in the formal evaluation of environmental impacts of industrial, infrastructural and rural development projects in Asian countries. Candidates should have a Masters Degree or a Doctoral Degree or equivalent and a minimum of 5 years of professional experience.

Fluency in written and spoken English is essential. Staff and their families will be based in Manila, Philippines.

The position offers competitive salaries paid in US dollars normally free of tax, and an excellent benefits package.

Interested persons are invited to send their curriculum vitae immediately to:

REF. NO.: US35 Head, Employment and Staff Relations Personnel Division Asian Development Bank P.O. Box 789 Manila, Philippines

BIOTECHNICAL/RESEARCH OPPORTUNITIES

Interferon Sciences, Inc. is a growing biotechnology company located at the heart of the pharmaceutical industry in central New Jersey. Applications are invited at all degree levels for research positions in the following areas:

Immunochemistry

- Immunochemists with experience in production and puri-
- fication of monoclonal and polyclonal antibodies (IC101)
 Immunochemists with experience in immunoassay development and antibody conjugation (IC102)

Cellular Immunology

 Protein chemists with expertise in isolation, purification and characterization of membrane proteins and/or lymphokines. Hands-on experience with HPLC, column chromatography, and gel electrophoresis necessary. Immunochemistry and tissue culture helpful (C1101).

Molecular Genetics

• Molecular biologists with experience in regulation of gene expression in bacteria and/or yeast. Experience in cDNA synthesis and cloning required (MG101).

Please refer to position numbers. Send resumes to:

L. Zuckerman, Personnel Department



Analytical Biochemistry

- Analytical biochemists experienced with automated peptide and nucleic acid sequencing and synthesis techniques, HPLC, column chromatography, and gel electrophoresis (AB101).
- Molecular biologists biochemists with expertise in the synthesis and construction of gene sequences (AB102).

Pharmaceutical Formulations

 Pharmaceutical chemists experienced in the development of parenteral and topical dosage forms. Experience with biologically active molecules necessary. Knowledge of stability testing procedures helpful (PF101).

Process Development & Improvement

- Biochemists experienced in the development and scale-up of protein collection and purification schemes (PD101).
- Biochemists with experience in development of analytical test methods including affinity chromatography and gel electrophoresis (PAGE, IEF, and Western blotting) (PD102).
- Process engineering positions also available in the biotechnology area (PD103).

ELECTRONIC TECHNICIAN SCIENTIFIC RESEARCH

The qualified candidate for this opening at a New York City-based scientific research institution will have a B.A. or B.S. degree along with expertise in electronic engineering technology and its applications, as well as operational experience in minicom-puters and programming, preferably in a research environment

In this unique position, you will be trained to oper-ate, maintain, and upgrade a highly automated tech-nical instrument. You will also function in a support-ive capacity in the operation of x-ray diffraction and other departmental equipment.

Competitive salary and excellent benefits which include 4 weeks' vacation, company-paid major medical/dental coverage, tuition reimbursement, and more. Send résumé with current salary informa-tion and requirements to: Box SM 1244, 810 Seventh Avenue, New York, N.Y. 10019. An Equal Opportu-nity/Affirmative Action Employer, M/F/H.

University of North Carolina at Chapel Hill (UNC-CH). The Department of Chemistry invites applica-tions for THREE TENURE-TRACK FACULTY PO-SITIONS, one of senior, one of junior, and one of open rank. One appointment will be in polymer or polymer-related chemistry. For the remaining two appointments, we seek outstanding individuals in any areas of chemistry but with particular emphasis on bioanalytical, bioinorganic, bioorganic and bio-physical chemistry, catalysis, electrochemistry, in-telligent instrumentation, NMR spectroscopy, or-ganic synthesis, picosecond spectroscopy, and sol-id-state chemistry. Established scientists should submit a letter of application and appropriate sup-porting material (no deadlines, senior applications will be continuously reviewed). Applicants for the junior position(s) should send curriculum vitae and a University of North Carolina at Chapel Hill (UNCjunior position(s) should send curriculum vitae and a statement of research plans and arrange for submis-sion of three letters of recommendation; review of such applications will begin 15 December 1985. Address correspondence to: M. Brookhart, Chair-man of the Search Committee, Department of Chem-istry, University of North Carolina, Chapel Hill, N.C. 27514. We welcome applications from qualified women and minority candidates. UNC-CH is an Faued Opnoctunity/Affirmative Action Employer junior position(s) should send curriculum vitae and a Equal Opportunity/Affirmative Action Employer.

FACULTY POSITIONS

IN CELLULAR AND MOLECULAR BIOLOGY

As part of a continuing program of growth and development, the Boston College Biology Depart-ment plans to fill two additional tenure-track posi-tions for September 1985. We seek candidates with tions for September 1985. We seek candidates with active research interests in the molecular aspects of cellular and developmental biology. We hope to fill one position with a neurobiologist and, in addition, invite applications from individuals whose research involves the application of recombinant DNA tech-nology to biological questions. However, strong applicants in all areas are encouraged to apply. We offer a competitive salary and start-up funds. The department has an active M.S. and Ph.D. pro-gram and candidates are expected to have a commit-ment to teaching at both the graduate and underrad-

ment to teaching at both the graduate and undergrad uate levels.

Applications, including three letters of reference solicited by the candidate, should be submitted by 1 January 1985 to:

Chairman, Biology Search Committee Biology Department Higgins Hall Boston College Chestnut Hill, Mass. 02167

An Equal Opportunity/Affirmative Action Employer

GENETIC TOXICOLOGIST-Microbiological As-GENETIC TOXICOLOGIST—Microbiological As-sociates Inc., a leader in the field of genetic toxicolo-gy, is offering an excellent opportunity for a Ph.D. to join its Division of Genetic Toxicology. The candi-date must have demonstrated expertise in mammalidate must have demonstrated expertise in mammali-an in vitro test systems for genetic toxicity. Candi-dates with experience in cytogenetics will receive strongest consideration. Administrative leadership capabilities and strong communication skills are required. This position offers an excellent opportuni-ty for career growth and recognition in this growing, dynamic field. We offer an excellent company-paid benefits package including medical, dental, and dis-ability insurance and salary commensurate with experience. Send curriculum vitae and names of three references to: MICROBIOLOGICAL ASSO-CIATES, Personnel Department, 5221 River Road, Bethesda, Md. 20816. An Equal Opportunity/Affir-mative Action Employer. mative Action Employer.

POSITIONS OPEN

FACULTY POSITION, HARVARD MEDICAL SCHOOL, to begin in 1985, for biochemist-microbiologist with background in bacterial pathogenesis ologist with background in background and interest in exploring major problem in protein secretion. Write to: N. Stein, Administrator, Channing Laboratory, 180 Longwood Avenue, Boston, Mass. 02115.

FACULTY POSITIONS

Tenure and tenure-track positions are available in nuclear engineering for fall 1985 or sooner. Highly qualified applicants in all specialties of fusion and fission will be considered. Present faculty fields of research include: fission reactor physics; thermal hydraulics; environmental analysis; magnetic and laser fusion experiments, theory, technology, and computational methods; radiation protection and shielding; nuclear materials; plasma-surface interac-tions. Duties include teaching at the graduate and inos. Duties include teaching at the graduate and undergraduate levels, supervising M.S. and Ph.D. theses, and conducting research. Applicants must have demonstrated or shown the potential for estab-lishing a leading research program. Salary is open, consistent with background. In order to ensure full consideration combinations with the accounter of the salary is solved. consideration, applications must be received by 15 January 1985 by: George H. Miley, Chairperson, Nuclear Engineering Program, 207 Nuclear Engineer-ing Laboratory, 103 South Goodwin Avenue, Urbana, III, 61801; telephone: 217-333-2294. The University of Illinois is an Affirmative Action/Equal Opportunity Employer.

FACULTY POSITIONS IN BIOCHEMISTRY

POST- AND PREDOCTORAL FELLOWSHIPS IN **REPRODUCTION.** Applications are solicited for training and research experience in areas of mechanisms of steroid hormone and receptor action, im-plantation, testicular cell functions, and pituitary gonadotropin secretion. Nine investigators from the Departments of Anatomy and Biochemistry participate in this interdisciplinary NRSA-supported pro-gram. Only U.S. citizens and permanent residents are eligible for appointment. Application deadline: 1 April 1985. Apply or inquire to: Dr. Kenneth L. Barker, Biochemistry, or Dr. Harry Weitlauf, Anato-my, Texas Tech University Health Sciences Center, Lubbock, Texas 79430. An Equal Opportunity/Affir-mative Action Femployer mative Action Employer.

FACULTY POSITION—MEDICINE AND PHAR-MACOLOGY. The Department of Medicine, Van-derbilt School of Medicine, is seeking an investiga-tor at instructor level in the area of the clinical pharmacology of prostaglandins in cardiovascular disease. The applicant should have a M.D. or equiv-alent degree and should have completed a 3 year alent degree and should have completed a 3-year residency in internal medicine and have had some training in cardiology or cardiovascular pharmacolo-gy. Previous experience in the biochemical analysis gy. Previous experience in the biochemical analysis of arachidonic acid metabolism, including a back-ground in gas chromatography/mass spectrometry, is required. The candidate should also have experi-ence in the development of animal models of thromence in the development of animal mours of throm-bosis. Sex, race, religion or national origin will not be factors in the selection process. For further details, contact: Dr. Garret FitzGerald, telephone: 615-322-3304, or apply by sending curriculum vitae to: Fran Johnston, Division of Clinical Pharmacology, Vanderbilt University, Nashville, Tenn. 37232.

FLOW CYTOMETER OPERATOR. Coulter EPICS 741 with Dye Laser and EASY 88 Computer. Opera-tor will play a major role in establishing flow cytometry service and research laboratory. Salary com etry service and research laboratory. Salary com-mensurate with abilities. Equal Opportunity/Affir-mative Action Employer. J2237. Contact: W. C. Allsbrook, Jr., M.D. Department of Pathology School of Medicine Medical College of Georgia Augusta Cecorgia 30912

Augusta, Georgia 30912

GENETICIST. Cleveland State University, anticipated assistant professor position (tenure track) for fall 1985 for broadly trained geneticist whose research is concerned with basic problems in genetics. Candidates must have at least 1 year of postdoctoral experience and must show evidence of continued research productivity. Principle teaching duties will include introductory genetics courses and a graduate course in genetics. Send current curriculum vitae, reprints of recent publications, and a statement of research goals, and arrange to have three letters of directly to: Dr. Ronald Clise, Chairman, Genetics Search Committee, Department of Biology, 1983 East 24 Street, Cleveland, Ohio 44115. Equal Opportunity Employer, M/F/H. Employer, M/F/H.

POSITIONS OPEN

University of Arizona FACULTY POSITION Groundwater Hydrologist

The University of Arizona, College of Engineer-ing. Department of Hydrology and Water Re-sources, invites applications for a tenure-track facul-ty position at the assistant or associate professor level in groundwater hydrology. Applicants should have a strong background in hydrogeology, ground-water hydraulics contaminant transport and water hydraulics, contaminant transport, and groundwater modeling. The position will involve teaching graduate and undergraduate classes and developing a strong research program in one or more of the above areas. Interested persons should send an up-to-date résumé and the names of at least three references to:

Dr. Shlomo P. Neuman Department of Hydrology and Water Resources University of Arizona Tucson, Arizona 85721

The University of Arizona is an Affirmative Action/Equal Opportunity Employer.

INDUSTRIAL SABBATICAL OR POSTDOCTOR-AL COMPUTATIONAL CHEMIST—Procter & Gamble Company. One-year sabbatical or postdoc-toral appointment for applications-oriented computational chemist in dynamic industrial research environment. Strong background in quantum chemistry and molecular mechanics essential. Assignment will and molecular mechanics essential. Assignment will focus on application of state-of-the-art equipment to assist in designing drugs, polymers, flavorants, and surfactants. U.S. citizens or permanent resident visa only. Send résumé and publication list to: Dr. T. J. Logan, Manager, Ph.D. Recruiting, Computational Chemist Position, The Procter & Gamble Company, P.O. Box 39175, Cincinnati, Ohio 45247. An Equal Opportunity Employer.

INVERTEBRATE ZOOLOGIST. Ph.D., preferably with postdoctoral experience. A tenure-track open-ing at Swarthmore College beginning September 1985. We seek a candidate with broad experience in invertebrate biology, including field work. Teaching duties include an invertebrate biology course, partic-ipation in our team-taught introductory biology course and other courses in fields related to the candidate's interests. Rank: assistant professor. Send curriculum vitae, statement of teaching and research interests, three letters of reference, and transcripts by 31 December 1984 to: Dr. John B. Jenkins, Professor and Chairman, Department of Biology, Swarthmore College, Swarthmore, Pa. 19081.

Women and minorities are encouraged to apply.

MINERALIZED TISSUE RESEARCH, Labora-MINERALIZED TISSUE RESEARCH, Labora-tory for Study of Skeletal Disorders, Department of Orthopedic Surgery, Harvard Medical School and Children's Hospital, Boston. Immediate opening for biophysicist or biochemist interested in mineralized tissue research. The current well-funded research program is aimed at determining the nature of the initial solid mineral phase formed during the deposi-tion of mineral in bone and other mineralized tis-uage the checken in the mineral back during sues, and the changes in the mineral phase during maturation and aging. Primary techniques used are x-ray diffraction, neutron diffraction, and NMR spectroscopy. Applicants should be familiar with x-ray diffraction techniques, NMR spectroscopy, and analytical chemistry, and have demonstrated capaci-ty for independent research. Position at level of

analytical chemistry, and have demonstrated capaci-ty for independent research. Position at level of postdoctoral fellowship for period of 1 to 3 years or faculty appointment, depending on qualifications and experience. Apply in writing, enclosing the names of three references, to: Melvin J. Glimcher, M.D., Director, Laboratory for the Study of Skeletal Disorders, Chil-dren's Hospital, 300 Longwood Avenue, Boston, Mass. 02115.

Mass. 02115. MOLECULAR BIOLOGY RESEARCH ASSO-CIATE with the Mineral Metabolism Research Unit, National Animal Disease Center, U.S. Department of Agriculture (USDA), Agricultural Research Ser-vice (ARS), Ames, Iowa. Temporary federal ap-pointment—1 year, may be extended. Candidate will work on cloning of cDNA's corresponding to 1,25-dihydroxyvitamin D-regulated messenger RNA's. Position requires experience in molecular biology/recombinant DNA techniques and skill in preparation and characterization of cDNA. Salary: GS-11, \$25,489. For applications: Diana Gamble, USDA-ARS-B88, Personnel Operations Branch, Building 003, Room 318H, BARC-West, Beltsville, Maryland 20705. Telephone: 301-344-4567. Candi-dates must be U.S. citizens. An Equal Opportunity Employer. Employer.

SENIOR SCIENTIFIC RESEARCH POSITIONS: CHAIRMAN AND RESEARCH STAFF MEMBER (SENIOR SCIENTIST) **CENTER FOR NONLINEAR STUDIES** at the Los Alamos National Laboratory

The Center for Nonlinear Studies seeks to fill two positions: Chairman of the Center and Research Staff Member (Senior Scientist). Applications for these senior positions are invited from distinguished research scientists with a significant record of achievement.

research scientists with a significant record of achievement. The CNLS conducts and supports interdisciplinary scientific research in nonlinear problems, including but not restricted to those of import-ance to applied research programs; it coordinates these studies into structured research themes; it provides a strong link for effective collaboration with academic centers of excellence in nonlinear re-search; it introduces scientists from academic backgrounds to import-ant problems derived from applied research.

- Chairman responsibilities will include the leadership, scientific direction and financial management of the Center; and coordinat-ing an extensive program of visitor exchange and collaboration with academic centers. Substantial inter-personal and administra-
- tive skills are desired. Research Staff Member (Senior Scientist) will perform research of the highest caliber in nonlinear problems; guide students visiting from academic centers; advise on a broad spectrum of nonlinear research themes; and encourage nonlinear research at Los Alamos. For this position, a joint appointment with another technical division is possible.

Candidates for both positions should have a demonstrated expertise in nonlinear science, with a background from among applied mathe-matics, theoretical physics, life sciences, and engineering. Nominations for candidates are also welcome Candidates should submit vita and names of references to



CNLS Chairman Selection Advisory Committee (Prof. Martin Kruskal, Head) DIV 85-V Center for Nonlinear Studies, MS B-258 Los Alamos National Laboratory LOS ALAMOS LOS Alamos, NM 87545

An Affirmative Action/Equal Opportunity Employer

CHAIRPERSON OF THE DEPARTMENT OF IMMUNOLOGY

Showa University Research Institute for Biomedicine in Florida announces the establishment of a Department of Immunology. The investigator will be Chairman of the Department nology. The investigator will be Chairman of the Department and as such will control about 8,000 square feet of labora-tory space. He/she will be expected to recruit and be responsible for four (4) additional immunologists. While the focus should be on cancer, applications from scientists in most subspecialties of immunology will be considered in-cluding molecular immunology and immunogenetics, im-mune regulation and cellular immunology.

Showa is unique in its affiliation with a major Japanese University and in the freedom allowed its investigators. There are no formal teaching requirements although course partici-pation in the teaching at University of South Florida is encouraged. The Institute plans to create a program of post doctoral training and with some graduate student research. There are no clinical or other service responsibilities.

The Institute, which is non-profit, is housed in a lovely single story building in its own landscaped grounds and close to the gulf beaches. The Institute has considerable financial support guir beaches. The institute has considerable financial support from Showa University and from private donors but the Chairperson of Immunology will be expected to compete for supplementary research funding from other agencies. In addition to the planned Department of Immunology, the Department of Virology and Molecular Genetics is currently in operation and the Department of Cellular Biochemistry will be actablished in the page future. will be established in the near future.

Individuals interested in this position should send their curriculum vitae and a list of publications to the Chairman of Search Committee, Showa University Research Institute, 10900 Roosevelt Blvd., St. Petersburg, Florida 33702.

SHOWA UNIVERSITY RESEARCH INSTITUTE FOR BIOMEDICINE IN FLORIDA

A not-for-profit organization/EOE



CHALLENGING OPPORTUNITY TO DIRECT EXPANDING PROGRAM IN RESEARCH AT PALMER COLLEGE OF CHIROPRACTIC

Palmer College of Chiropractic

Palmer College of Chiropractic, the world's first and largest institution for chiropractic education, is seeking a Director of Research and Graduate Study who has exceptional ability to establish and develop a substantial new research program. The program should place the College in the forefront of research that is directly or indirectly relevant to chiropractic practice, including neurobiology, spinal biomechanics, reflex neurophysiology as well as relevant biomedical disciplines.

Responsibilities of the Director will include the development and implementation responsibilities of the Director will include the development and implementation of plans for research growth, recruitment and direction of new research faculty and staff, development of a Ph.D. graduate study program with cooperating universities, overall management of the College budget for research and research training, supervision of current research and design and establishment of new laboratory facilities in existing space. The Director should also maintain support for personal research from extramula grant and assist faculty in obtining super strate for their terms. research from extramural grants and assist faculty in obtaining such grants for their research

Substantial intramural financing of the program is available for facility improve-ment, project initiation, grant sharing, and graduate fellowships. An administrative assistant or executive secretary, and laboratory research associate will be provided to assist the Director

The Directorship is supported with a direct salary of approximately \$70,000. A generous fringe benefit package is also offered.

Applicants should currently be conducting research with substantial funding by a national agency such as NIH, and have a strong record of publication. (Experience and/or expertise with clinical research is preferred.)

An application should include a statement of personal qualifications for the An application should include a statement or personal qualifications for the position, curriculum vitae (including list of publications and research grants), reprints of representative publications and references. Send applications, nominations or make inquiries to: Mr. Laurie Tassell, Chairman of Search Committee for Director of Research, Palmer College of Chiropractic, 1000 Brady Street, Davenport, lowa 52803, 800-553-8058. Applications close January 1, 1985. Equal Opportunity Employer.

Senior Environmental Scientist

EG&G Idaho, Inc., prime operating contractor for the Department of Energy's Idaho National Engineering Laboratory (INEL), has an immediate opening for a Senior Scientist, responsible for the technical direction of NEPA and similar complex documents for nuclear and non-nuclear facilities.

The successful candidate will have an advanced degree in Environmental Science or Engineering with at least three (3) years experience, including NEPA documentation preparation and knowledge of such diverse fields as ecology, health physics, and DOE environmental regulations

A career with EG&G Idaho, Inc., is a commitment to the future, at a work location in the heart of the Western recreation areas.

If interested and qualified, send resume, with salary history in confidence to: Staffing and Development (IID-2), EG&G Idaho, Inc., P.O. Box 1625, Idaho Falls, Idaho 83415,

We are an equal opportunity employer U.S. Citizenship Required



IMMUNOLOGY RESEARCH

The Du Pont Company has openings in the Central Research and Development Department for Scientists wanting to participate in interactive research efforts and to establish an independent program in their own area of expertise.

PRINCIPAL INVESTIGATORS/ RESEARCH LEADER

Permanent research positions are available at the Junior and Senior levels with a minimum requirement of two years postdoctoral experience. Candidates for basic research positions (Research Division) should have proven creativity and productivity in areas of B Cell or Monocyte Differentiation, Cell Surface Receptors, Lymphokines, T Cell Effector Function, or Gene Regulation and Expression in the Immune System. Candidates for applied research positions (Development Division) should have expertise in T Cell Cloning or Autoimmunity.

VISITING SCIENTISTS

Postdoctoral and sabbatical opportunities are available as 1-2 year appointments in the Research Division. Candidates should have expertise in such areas as Protein Purification, Cell and Molecular Biology consequent to Receptor-Ligand Interactions, or Mammalian Expression Vectors. Prior experience in Immunology is preferred but not required.

Du Pont provides excellent compensation plus outstanding research facilities at the Glenolden Laboratory south of Philadelphia. Qualified candidates should send their curriculum vitate, names of



three references, and a short statement of research interests to: Dr. S.T. Toy, Room X40546, Employee Relations Department, Du Pont Company, Wilmington, Delaware 19898.

An Equal Opportunity Employer M/F

IMMUNOLOGIST

HUMORAL & CELL-MEDIATED IMMUNITY

The Biomedical Science Department of the General Motors Research Laboratories is looking for a postdoctoral fellow with a PhD in Immunology who is familiar with assays of humoral and cell-mediated immunity, and who has an interest or, preferably, experience in the area of lipid biochemistry.

The successful candidate will participate in ongoing research into the response of immune cells to environmental pollutants such as ozone and nitrogen dioxide. Emphasis is placed on correlating lung responses with changes in immune reactivity. The position is nominally open for one year, with possible extension for two. Interested professionals with U.S. Citizenship or Visa status that permits legal acceptance of employment under U.S. Immigration laws, should send their curriculum vitae and a statement of research interest to:



Dr. Harold J. White, Acting Head **Biomedical Science Department General Motors Research Laboratories** Warren, Michigan 48090-9058

An Equal Opportunity Employer

POSITIONS OPEN

The Institute of Molecular Biology and the Chemistry Department at the University of Oregon seek a new FACULTY MEMBER IN BIOCHEMISTRY. Possible research interests include but are not restricted to enzymology, transport mechanisms, re-ceptor biochemistry, immunology, and membrane assembly. We anticipate filling this position at the assistant professor level although more senior candidates will be considered. Interested persons should forward curriculum vitae, statement of research interests, and three letters of recommendation to:

Biochemistry Search Department of Chemistry University of Oregon Eugene, Ore. 97403 Closing date is 15 January 1985. The University of Oregon is an Equal Opportunity Employer.

INSECT ECOLOGY (preferably aquatic) or **BIO-LOGICAL LIMNOLOGY**. The Department of Biol-ogy, University of Minnesota–Duluth, invites applications for a tenure-track assistant professor posi-tion; appointment beginning I September 1985. The position will be filled by a candidate with expertise in one of the above areas, depending on departmen-tal needs. Applicants must have the Ph.D., a comtal needs. Applicants must have the Ph.D., a com-mitment to undergraduate and graduate education, and the ability to develop an active, independent research program. Responsibilities include teaching introductory biology and upper-level courses in area of specialization (including a course in either general entomology or limnology), conducting research, and directing graduate student research. Applicants should submit curriculum vitae, a statement of re-search interests and professional goals. undergradu should submit curriculum vitae, a statement of re-search interests and professional goals, undergradu-ate and graduate transcripts, and three letters of recommendation by 7 January 1985; only completed applications will be considered. Applications and inquiries should be directed to: **D. P. Christian**, **Chair, Faculty Search Committee, Department of Biology, University of Minnesota–Duluth, Duluth, Minnesota 55812. Telephone: 218-726-7566.**

The University of Minnesota is an Equal Opportuni-ty Educator and Employer and specifically invites and encourages applications from women and minorities

MEDICAL DIRECTOR—LABORATORY OF CYTOGENETICS

This is a tenure-accruing position at a rank and salary commensurate with experience in the Depart-ment of Pathology, University of Florida, College of Medicine, to begin 1 April 1985. The candidate must hold an M.D. degree and be licensed or be eligible to apply for a license in the state of Florida. The candidate will be responsible for the medical direc-tion of the Laboratory of Cytogenetics in the Depart-ment of Pathology. This will involve hospital service activities as well as the development of independent research and teaching programs. Preference will be given to a candidate with interest in molecular genetics or related areas. Deadline for recruiting is 1 March 1983 and inter-

genetics of related areas. Deadline for recruiting is 1 March 1983 and inter-ested candidates should contact: Raul C. Braylan, M.D., Department of Pathology, Box J-275, Universi-ty of Florida, College of Medicine, Gainesville, Florida 32610.

An Equal Opportunity/Affirmative Action Employer

MOLECULAR GENETICIST

The Department of Laboratory Medicine is re-cruiting a Ph.D. to fill a newly created, full-time position in molecular genetics. We seek an individ-ual at the assistant professor level who will establish a research and teaching laboratory in the depart-ment. An independent investigator with a strong background in basic molecular genetics and an ori-entation toward the interface of recombinant DNA technology and clinical testing is desirable. Interested candidates should reply to: Stephen Edberg, Ph.D., Chairman, Search Committee, De-partment of Laboratory Medicine, Yale University School of Medicine, 333 Cedar Street, New Haven, Conn. 06510. Please include a recent curriculum vitae and the names of three individuals who can provide letters of reference. The Department of Laboratory Medicine is re-

Provide letters of reference. Yale is an Affirmative Action/Equal Opportunity Employer and applications from women and minor*ity candidates are encouraged.* Deadline for applications is 15 January 1985.

TERATOLOGIST

The Toxicology Research and Testing Program of the National Institute of Environmental Health Sciences, Research Triangle Park, NC, has a permanent position for a Teratologist with a salary range of \$36,327 to \$47,226.

The successful candidate will be expected to:

- Serve as Project Officer for a large extramural contract(s) for teratological testing.
- 2. Conduct applied research in developmental or reproductive toxicology.
- **3.** Provide expert consultation to the Program in matters involving developmental and reproductive toxicology.

Candidates are required to have the following:

- 1. Ph.D. degree or its equivalent in toxicology, pharmacology, anatomy, physiology or other allied subject where training was focused on teratology.
- **2.** Six or more years of postdoctoral research experience in teratology/toxicology.
- **3.** Broad knowledge of teratology with emphasis on testing systems and interpretation of testing data.
- 4. Ability to communicate effectively both orally and in writing.
- 5. Relevant publications in scientific journals.
- U.S. citizenship required. Applications must be found to be eligible on a Civil Service Register.
- A curriculum vitae and names of three persons we can contact for references should be sent to NIEHS Personnel
- Office, P.O. Box 12233, Research Triangle Park, NC 27709 ATTN: N. Lou Rozier (1-01). Further information can be obtained from Ms. Rozier by calling 919 541-7513. Applicants must be received no later than *December 15, 1984*.

THE NIEHS IS AN EQUAL OPPORTUNITY EMPLOYER.

National Institute of Environmental Health Sciences National Institutes of Health Public Health Service Department of Health and Human Services



Laboratory of Behavioral and Neurological Toxicology

The National Institute of Environmental Health Sciences has an opening for Chief, Laboratory of Behavioral and Neurological Toxicology. Current research areas in the laboratory include: the biophysical and molecular properties of excitable cells; afferent and feedback mechanisms which influence neuronal plasticity; neurobehavioral mental agents; peptides and their effects on biological systems; identification of vulnerable neuronal circuits by study of neurotransmitter translocations and enzyme analysis; and the functional roles of neurotransmitters and neuromodulators in CNS adaptation following chemical or physical insult. Duties of the Lab Chief include the scientific and administrative supervision of the laboratory research program and development of a research effort in the basic neurosciences.

This is a Civil Service career-conditional appointment under the Merit Pay System at the GM-15 level with a salary range from \$50,495 to \$65,642 per annum, depending on qualifications. Minimum educational requirements are a four year course of study in an accredited college or university leading to a bachelor's degree with major study in chemistry, psychology, biochemistry, or a related discipline and a doctorate in the speciality area. Applicants must have a demonstrable record of research achievement in molecular neurobiology or a related area. Some experience in research program planning and implementation is desirable. U.S. citizenship is required. (Candidates may be eligible for appointment in the Commissioned Corps of the U.S. Public Health Service.) This is a supervisory position and may reduire the incumbent to serve a one vear probationary period.

require the incumbent to serve a one year probationary period. Applications consisting of a Personal Qualifications Statement, SF-171 (available in all Federal Job Information Centers and Federal Personnel Offices); a curriculum vitae and names of three references should be submitted to the following address and postmarked not later than November 30, 1984;

Mr. Bruce Wiggins, Code: HN-V2K National Institute of Environmental Health Sciences P.O. Box 12233 (MD 1-01), Research Triangle Park, NC 27709 (919) 541-3317

An Equal Opportunity Employer

Staff Fellow (Ph.D.) Salary range—\$17,000 to \$35,639 (Having less than 3 years professional research experience)

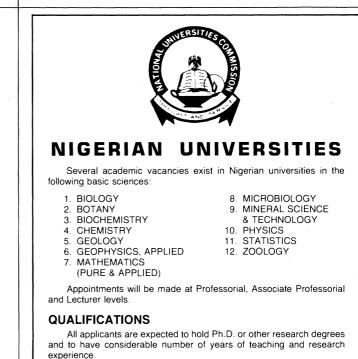
Senior Staff Fellow (Ph.D.) Salary Range—\$20,688 to \$39,960 (3-7 years Research Experience)

NATIONAL INSTITUTES OF HEALTH NATIONAL INSTITUTE OF ENVIRONMENTAL HEALTH SCIENCES LABORATORY OF BEHAVIORAL AND NEUROLOGICAL TOXICOLOGY

The Membrane Physiology Section is seeking a neurophysiologist/ neurotoxicologist to work in the area of *in vivo* and *in vitro* analysis of electrophysiological events. The successful candidate will be experienced in carrying out voltage clamp, single-channel current recording and electrical noise analyses, iontophoresis procedures, brain slide techniques and field potential analysis. The candidate must have a record of demonstrated research productivity and ability to carry out independent as well as collaborative research. The initial appointment is for two years, with additional extension possible. Salary commensurate with candidate's qualifications and experience. Send Curriculum Vitae, bibliography and three recommendation letters to:

> Mr. Bruce Wiggins, Code: HN-V27 NIEHS Personnel Office P.O. Box 12233 (MD 1-01), Research Triangle Park, NC 27709 (919) 541-3317

An Equal Opportunity Employer



*Interested applicants should send six copies of their detailed resume to:

THE DIRECTOR NIGERIAN UNIVERSITIES OFFICE 2010 MASSACHUSETTS AVENUE, N.W. 4TH FLOOR WASHINGTON, D.C. 20036

*Applications are also welcome from university personnel who would like to spend their sabbatical leave/s in Nigerian universities.

MOLECULAR BIOLOGIST

Tenure-track, assistant/associate professor position. Candidate will be expected to develop a research program capable of attracting external funding in molecular biology and to develop graduate course(s) in his/her area of expertise. Opportunities for involvement in the teaching of veterinary students are available. D.V.M. and/or Ph.D. degree required. Closing date is 15 January 1985, or until position is filled. Submit curriculum vitae and names of three references to: Gerhardt G. Schurig, Chairman, Division of Veterinary Biology and Clinical Studies, Virginia-Maryland Regional College of Veterinary Medicine, Virginia Tech, Blacksburg, Va. 24061.

Virginia Tech is an Equal Opportunity/Affirmative Action Institution.

MOLECULAR BOTANIST. Tenure-track position for an assistant or associate professor. Ph.D. and postdoctoral experience required. Candidates must have a research interest in molecular biology with a botanical orientation. Development or continuation of a research program with external funding is expected. Teaching will include general biology, molecular biology, and botanical physiology. Submit curriculum vitae, three letters of recommendation, current reprints, and a statement of research interests to: Dr. Jean Wooten, Box 5018, Department of Biological Sciences, University of Southern Mississippi, Hattiesburg, Miss. 39406-5018. Closing date: 1 January 1985. An Affirmative Action/Equal Opportunity Employer.

MOLECULAR GENETICIST. Tenure-track assistant professor position effective 1 September 1985. Appointee expected to contribute to a newly organized and expanding cell and microbial biology program via vigorous independent research, supervision of master's and doctoral students, and instruction at undergraduate and graduate levels. Send curriculum vitae and description of research goals by 15 January to: Dr. Jack Spiegel, Biology Department, Catholic University of America, Washington, D.C. 20064. An Affirmative Action/Equal Opportunity Employer.

MOLECULAR GENETICISTS/MOLECULAR BIOLOGISTS

The Department of Biological Sciences at Dartmouth College is seeking to fill two positions in **MOLECULAR GENETICS/MOLECULAR BIOLO-GY**, one at the senior level (associate or full professor) and one at the junior level (tenure-track). The successful candidates will be expected to establish productive research programs, to teach undergraduate and graduate courses, and to participate in the development of a university-wide program in molecular genetics. To complement the department's interests and expertise, we seek individuals working on gene structure, function, and/or regulation as applied to (i) cellular or developmental processes, (ii) neurobiology, or (iii) molecular evolution. Applicants should submit curriculum vitae, copies of their most recent publications, and names and addresses of four references by 15 January 1985 to: Secretary, Search Committee, Department of Biological Sciences, Dartmouth College, Hanover, New Hampshire 03755. Affirmative Action/Equal Opportunity Employer.

M.S./Ph.D. experienced in protein chemistry research as hands-on laboratory leader in collagen/ collagenase projects. Our research-oriented company produces enzymes for research and therapeutic use. These are immediate openings. We are an Equal Opportunity Employer in a suburban location close to New York City. Send résumé to: **Box 267**, SCIENCE.

PHYSIOLOGIST. Rank of assistant professor (tenure-track). Qualifications: D.V.M. (or equivalent) and/or Ph.D. with evidence of teaching and research experience. Responsibilities: Teaching duties include presentation of neurophysiology, endocrinology, and reproductive physiology to veterinary students as well as participation in graduate degree and other educational programs of the School of Veterinary Medicine. The successful candidate will be expected to initiate and conduct a high quality research program. Application closing date: 1 February 1985 or until filled. Submit curriculum vitae and names of three references to: Dr. Robert A. Argenzio, Chairman, Search Committee, Department of Anatomy, Physiological Sciences and Radiology, School of Veterinary Medicine, North Carolina State University, Raleigh, N.C. 27606. An Affirmative Action/Equal Opportunity Employer.

POSITIONS OPEN

NATIONAL SALES MANAGER

Manufacturer of high quality analytical instruments seeks national sales manager. Proven sales ability required. Degree in a laboratory science helpful. Sales management experience a plus. Earnings commensurate with experience and performance. Send résumé in complete confidence to: SLM Instruments, Inc., 810 West Anthony Drive, Urban, Ill. 61801. Equal Opportunity Employer.

PHARMACOLOGIST. A senior position for a neuropharmacologist with experience in epileptology is available in the Department of Basic Science, University of Illinois College of Medicine at Peoria. Responsibilities: provide leadership in teaching of medical students, residents, and medical practitioners; conduct original investigations into the neurochemistry of genetically determined epilepsy; establish collaborative research programs within the College of Medicine. Requirements: Ph.D. in neuropharmacology; publication record in the neurochemistry of genetic epilepsy and in evaluating antiepileptic drugs in genetic epilepsy models; record of extramural funding for research; record of excellence in teaching medical students and residents; minimum of 8 years of experience in academic medical setting since receiving Ph.D. degree; record of publications in a complementary area of research outside epileptology. Position available 1 January 1985. Salary and rank commensurate with qualifications an Affirmative Action/Equal Opportunity Employer. Send curriculum vitae and names of three references to: Phillip C. Jobe, Ph.D., Professor and Chair (Designee), Department of Basic Science, University of Illinois College of Medicine at Peoria, Box 1649, Peoria, III. 61656. Applications must be received by 1 December 1984.

PHARMACOLOGIST. A position at the assistant professor level for a neuropharmacologist with experience in epileptology is available in the Department of Basic Science, University of Illinois College of Medicine at Peoria. Responsibilities: teaching of medical students, residents, and medical practitioners; investigating the neurochemistry of genetically determined epilepsy; investigating the behavioral consequences of genetically determined seizure predisposition; participating in collaborative research programs. Requirements: Ph.D. in neurophamacology; publication record in the area of seizure pharmacology and the neurochemistry of genetic epilepsy; experience in the evaluation of convulsant drugs in genetically determined epilepsy; minium of 1 year of postdoctoral experience in academic medical setting; record of publications in a complimentary area of research outside epileptology; experience with laboratory animal husbandry; educational background in behavioral psychology. Position available 1 January 1985. Salary commensurate with qualifications and responsibility. The University of Illinois is an Affirmative ActionEqual Opportunity Employer. Send curriculum vitae and names of three references to: Phillip C. Jobe, Ph.D., Professor and Chair (Designee), Department of Basic Science, University of Illinois College of Medicine at Peoria, Box 1649, Peoria, III. 61656. Applications must be received by 1 December 1984.

PHYSIOLOGY—Assistant professor. Tenure-track; starting 15 September 1985. Ph.D. or Ph.D. candidate. Teach general biology, introductory physiology, anatomy-physiology, and participate in master's degree program. Send application, résumé, three letters of recommendation, and transcripts to: Dr. James R. Toepfer, Department of Biological Sciences, Youngstown State University, Youngstown, Ohio 44555. Closing date: 15 January 1985. An Affirmative Action/Equal Opportunity Employer.

POSTDOCTORAL POSITION in vaccinia virus molecular biology. Applications are invited from qualified candidates to join an established group studying the genetics and molecular biology of vaccinia virus. Send résumé and the names of three referees to: Dr. Edward Niles, Dr. Richard Condit, Department of Biochemistry, School of Medicine, State University of New York at Buffalo, 102 Cary Hall, Buffalo, New York 14214.

POSTDOCTORAL POSITION available immediately. Biochemist for physical/chemical investigation of cell membranes (RBC, platelets, synaptic vesicles, and so forth) in psychiatric disorders. Send curriculum vitae and two references to: Dr. J. D. Chanley, Department of Biochemistry, Annenberg 19-14, THE MOUNT SINAI MEDICAL CENTER, One Gustave L. Levy Place, New York, N.Y. 10029. An Equal Opportunity Employer.

POSITIONS OPEN

POSTDOCTORAL FELLOW—An opening exists with a group focusing on protein-chemistry and protein-lipid interactions. Structure-function relationships will be investigated from the perspective of biological relevance. Applicants should have a Ph.D. or equivalent training and be familiar with methods for protein separation, isolation, and characterization. Some experience with standard immunology techniques would be preferred. Submit complete résumé and names of three references to: Dr. R. T. Holzbach, G.I. Research Unit, Cleveland Clinic Foundation, 9500 Euclid Avenue, Cleveland, Ohio 44106. An Equal Opportunity Employer.

POSTDOCTORAL FELLOW to synthesize and label organo-medicinal compounds with radioisotopes; will work with nuclear medicine research team. Must be citizen, or permanent or soon-to-be resident. Salary: \$20,000. Send résumé to: D. M. Wieland, 3047 Phoenix Laboratory, University of Michigan, Ann Arbor, Mich. 48109. An Equal Opportunity/Affirmative Action Employer.

POSTDOCTORAL POSITIONS to study LYSO-PHOSPHOLIPID- AND CHOLESTEROL-MEDIAT-ED MECHANISMS IN MEMBRANES AND CELLS. Experience relevant to the projects may be in the areas of phospholipid and sterol metabolism, demyelination, lipoproteins, or platelets. Annual stipend (\$17,384 minimum) and position (Hormel fellow, research associate) dependent upon previous experience. Submit, before 15 December 1984, curriculum vitae, names of three references, and a brief summary of previous research to: Dr. Wolfgang J. Baumann, The Hormel Institute, University of Minnesota, Austin, Minn. 55912. Telephone: 507-433-8804. The University of Minnesota is an Equal Opportunity Educator and Employer and specifically invites and encourages women and minority applicants.

POSTDOCTORAL POSITION available to study the enzymatic control of oxygen activation by phagocytes and endothelial cells, mechanisms of oxygen radical-induced cytoxicity, and tissue injury. Background in enzymology and/or cellular biochemistry desirable. Contact:

Theodore Gabig, M.D. Department of Medicine Indiana University School of Medicine Room 379—541 Clinical Drive Indianapolis, Ind. 46223 Telephone: 317-264-3580

Indiana University is an Equal Opportunity/Affirmative Action Educator, Employer, and Contractor, M/

POSTDOCTORAL POSITIONS MOLECULAR BIOLOGY

Immediate and future opening, \$15,000 to \$20,000 per annum depending on experience, to study gene structure and expression in human lens, studies involve cloning in expression vectors. Experience in gene cloning, cDNA library construction and sequencing desired. Send curriculum vitae, names of three references, and list of publications to:

Dr. Isaac Bekhor Laboratory for Molecular Genetics University of Southern California Los Angeles, California 90089-0191

POSTDOCTORAL POSITION, R2. Cancer Research Center of Hawaii, full-time, federal funds, to begin approximately 1 December 1984 for 1 year, continuation dependent upon availability of funds. Duties: To study the biochemistry of carcinogeninduced neoplastic transformation in vitro. Ph.D. in biological sciences with strong background in biochemistry and experience in protein separation, protein phosphorylation, and/or antibody production. Send résumé and names of three references to: Dr. John Bertram, Cancer Research Center of Hawaii, 1236 Lauhala Street, Honolulu, Hawaii 96813. Closing date: 30 November 1984. An Equal Opportunity/ Affirmative Action Employer.

SCIENCE ASSOCIATE. California patent attorney with a patent practice limited to biotechnology requires a science associate at the postdoctoral level. Applicant should have good communication skills and a broad technical background in immunology, microbiology, biochemistry, molecular biology, and so forth. Legal training is also desirable but not required. Compensation is excellent but will depend upon applicant's qualifications. Please send application and curriculum vitae to: Donald G. Lewis, J.D., Ph.D., 10920 Wilshire Boulevard, Suite 1000, Los Angeles, California 90024; telephone: 213-208-2750, extension 204.



SYNTRO is a rapidly growing biotechnology company specializing in the development of products through genetic engineering for the agricultural, animal health, and specialty chemical markets. Syntro is currently expanding research activities and is seeking **MOLECULAR BIOLOGISTS** at all levels to complement our existing scientific staff. Preference will be given to those scientists with experience in:

- prokaryotic and eukaryotic expression systems
- DNA and cDNA cloning
- nucleic acid sequencing and synthesis
- animal virus manipulation
- microbial physiology

SYNTRO, located in the heart of the San Diego scientific community, offers a competitive compensation package in an outstanding research environment, as well as excellent opportunities for professional growth. If you would like to contribute to our growth and development as a successful biotechnology company, please send resume and references to:

> **Director of Human Resources** SYNTRO CORPORATION 10655 Sorrento Valley Road San Diego, CA 92121 AN EQUAL OPPORTUNITY EMPLOYER

CHIEF ENGINEER MICROWAVE RESEARCH

WALTER REED ARMY INSTITUTE OF RESEARCH

SALARY: GM-15, \$50,495-\$65,462

u-Wave and/or mm-wave engineering experience in radar, signal processing, communications, imagery, transmitters, network analysis and antennas.

Responsibilities include engineering aspects of u-wave technology as applied to medicine in an interdisciplinary research environment.

Requires postgraduate degree or equivalent experience. Research and development history is especially pertinent.

Interested applicants should send a Personal Qualifications Statement, SF-171 to:

> Walter Reed Army Medical Center **Civilian Personnel Office** ATTN: Kathryn E. Lewis Bldg. 11, Room 2-88 Washington, DC 20307

DIRECTOR CARCINOGEN ASSESSMENT GROUP Senior Executive Service

The U.S. Environmental Protection Agency (EPA) is seeking a director, Carcinogen Assessment Group. The director plans and coordinates comprehensive technical programs related to the development of carciongenic risk assessment guidelines; advises Agency operating programs on the risks associated with chemicals that are suspected or known to cause cancer in human or animal tissues; directs the programs and staff of the group. Serves as an advocate for programs and cancer data analysis and risk assessments information in Agency decisions on standards, guidelines, and regulations.

Applicants must meet Federal Office of Personnel Management X-118 Qualification Requirements in either the general biological sciences, general health sciences, or general physical sciences and must possess substantial professional experience demonstrating the ability to perform in a senior executive position. Additionally, to be rated qualified for the position, applicants must have the following MANDATORY FACTORS: (i) technical experience in the field of carcinogenicity; (ii) management experience (planning, organization, direction, coordination and control) of projects in the environmental health field involving the accomplish-ment of tasks through the efforts of in-house staff and/or contracts; (iii) experience working in health-related environmental programs whose outputs have public policy implications; and (iv) demonstrated ability to communicate effectively, both orally and in writing, regarding complex issues and problems. The following **DESIRABLE FACTORS** will be used to rate successful applicants: (i) postgraduate degree in one of the following disciplines: life or health sciences, or physical sciences; (ii) experience or training in bioassay or epidemiological aspects of carcino-genicity—general research in carcinogenesis or epidemiology is equiva-lent; and (iii) demonstrated recognition in the environmental or health field as evidenced by membership in professional organizations, serving on environmental concern committees and/or authorship of papers dealing with these concerns.

Location: Washington, D.C.

Salary range: \$59,223 to \$64,008 plus civil service benefits. Telephone inquiries: Edna Morse at 202-382-3328.

Application submissions: please submit a completed SF-171, available at Federal Job Information Centers and Federal agency personnel offices, *postmarked by 7 December 1984*, to: Edna Morse (PM-224), Environmental Protection Agency, 401 M Street, SW, Washington, D.C. 20460. A summary describing specifically how your background and experience relate to all factors will be appreciated.

An Equal Opportunity Employer

STATE UNIVERSITY OF NEW YORK AT BUFFALO BIOLOGICAL SCIENCES — FACULTY POSITIONS

THREE FACULTY POSITIONS—Our goal is to hire three persons whose research programs are in the forefront of their field and who can interact with each other as well as other members of our faculty. Effective September 1985 two tenure track Assistant Professorships and one tenured Associate Professorship will become available. Serious candidates will be expected to be utilizing modern genetic and molecular approaches to the study of one of the following areas: (a) the **immune system** at the cellular level, (b) the development of an organism which provides a model system for studies in **development**, (c) regulation in an organism to provide a model for studies of regulation at the level of gene transcription, or (d) behavior in simple organism which can also provide a model for studies in neural biology.

Successful candidates for the Assistant Professorships will be expected to have completed at least two to three years of post-doctoral experience, demonstrate experience in a productive research program, be able to describe in detail plans for future research activities, and show promise for establishing a fundable independent research program

Successful candidates for the Associate Professorship will be expected to be working in the forefront of their field with a strong well funded research program.

All successful candidates will be expected to demonstrate above average ability for both undergraduate and graduate teaching. Salaries will be nationally competitive, excellent laboratory space and equipment are available.

To apply, candidates must submit a curriculum vitae, including a statement of research background, and teaching experi-ence, and at least three letters of reference to: **Dr. Darrell Doyle**, Chairman, Department of Biological Sciences, 109 Cooke Hall, State University at Buffalo, Buffalo, NY 14260. Application deadline is January 15, 1985

State University of New York is an Affirmative Action/Equal Opportunity Employer

CHAIR OF PHYSIOLOGY AND BIOPHYSICS

Position of Chair of Physiology effective July 1, 1985. • The candidate should have a PhD and/or MD degree and strong academic leadership for continued development of faculty and programs. This University department serves the medical, allied health and graduate schools. Interested applicants for the position should have demonstrated administrative experience and a reputation for nationally recognized programs in research and teaching.

Applicants should forward a complete curriculum vitae, statement of administrative experience and the names of three references by 1/2/85 to:

Gary J. Anderson, MD, Physiology Search Committee, HAHNEMANN UNIVERSITY MS 110, Broad & Vine

Phila., PA 19102-1192 We're an Affirmative Action Employer

Research Assistants

Biotechnology

Repligen Corp., a rapidly growing biotechnology company involved in the development of innovative peptide and protein products by recombinant DNA and conventional biochemical techniques, seeks qualified Research Assistants at the BS/MS level with a minimum of two years laboratory experience for the following positions

Protein Chemists: with strong backgrounds in molecular biology and biochemistry. The candidates should have experience in protein purification and characterization.

Molecular Biologists: trained in recombinant DNA techniques. Experience in gene bank construction and screening is desirable.

Successful candidates will be highly motivated individuals who can take advantage of the outstanding growth opportunities at Repligen. Repligen of-fers a competitive salary, excellent benefits and equity participation. Submit resume and references to: Director of Personnel, Repligen Corporation, 101 Binney St., Cambridge, MA 02142. An equal opportunity employer.

epliGen

POSITIONS OPEN

POSTDOCTORAL POSITIONS available. (i) Recent Ph.D. with strong background in instrumentation, especially electronics and cryogenics, and some knowledge of biochemical preparative techniques is sought for project involving EXAFS study of nitric oxide photolysis from myoglobin and hemoglobin. Work includes construction and testing of a low-temperature EPR/EXAFS sample chamber, as well as sample preparation, leading to experiments at a synchrotron radiation facility. Experience with pho-tolysis/recombination kinetic measurements helpful. (ii) Postdoctoral appointment available for alcohol-ism research, the effect of ethanol upon liver oxidative metabolism in chronic and acute animals with possibilities for human subjects research as well utilizing the technique of phosphorus nuclear mag-netic resonance spectroscopy. Send curriculum vi-tae for either of the above two positions to: **Dr**. Britton Chance, Biochemistry/Biophysics, D501 Rich-ards/G4, University of Pennsylvania, Philadelphia, Pa. 19104. An Equal Opportunity/Affirmative Action Employer

POSTDOCTORAL POSITION

The University of Georgia Marine Institute at Sapelo Island announces a postdoctoral position in marine science. Applications will be accepted in all disciplines of marine science with preference being disciplines of marine science with preference being given to estuarine/nearshore ecology, microbiology, botany, and chemistry. Salary: \$18,000 for 1 year with possible extension to a second year. Applica-tion closing date: 1 April 1985. Apply to: Chairman, Postdoctoral Search Committee, Marine Institute, Sapelo Island, Ga. 31327. The University of Georgia is an Affirmative Action/Equal Opportunity Employ-

TWO POSTDOCTORAL POSITIONS in structural biology available immediately to characterize bio-chemically, biophysically, and genetically: (i) DNA-binding proteins involved in DNA replication, re-combination, and repair and (ii) membrane proteins involved in ion transport and neuronal transmission. Applicants should have broad background in bio-Applicants should have broad background in blo-chemistry, molecular biology, and biophysics. Send résumé and three letters of reference to: Dr. W. Chiu, Structural Biology Group, Department of Bio-chemistry, University of Arizona, Tucson, Ariz. 85721. An Affirmative Action/Equal Opportunity Fundows: Employer.

AGRIGENETICS CORPORATION POSTDOCTORAL RESEARCH APPOINTMENTS

The Advanced Research Division of Agri-genetics Corporation, at Madison, Wisconin, has several positions available for 1 to 3 vears in the areas of:

- 1) Transformation and regeneration of crop plants.2) Molecular biology of viruses.
- 3) Protein chemistry.

A Ph.D. and relevant experience in one of these areas is required, and the successful candidate will work in one or more of the existing research programs utilizing molecu-lar biological approaches to improve plant production. Agrigenetics Corporation is a broadly based plant science company con-tributing to America's agricultural produc-tivity by supplying improved genetic materi-al to plant breeders and producing and maral to plant breeders and producing and mar-keting seed from more than 50 crop species. The salary will be in the range of \$22,000 to \$25,000 annually.

Second resume and names of three refer-ences by 15 December 1984 to: Dr. John Ingle, Director, Agrigenetics Advanced Re-search Division, 5649 East Buckeye Road, search Division, 5649 Madison, Wis. 53716.

Harvard Medical School is initiating a search for a **PROFESSOR OF IMMUNOPATHOLOGY** in the Department of Pathology. Applicants should have an active research program in basic immunology, preferably including cellular immunology and be interested in teaching immunology as part of the Graduate and Medical School curriculum. Applicants for the professorship should submit their curriculum. Cants for the professorship should submit their cur-riculum vitae and record of publication to: Baruj Benacerraf, M.D., Chairman, Department of Pathol-ogy, Harvard Medical School, 25 Shattuck Street, Borton Moscochustte 02115 Boston, Massachusetts 02115.

Harvard Medical School is an Affirmative Action/ Eaual Opportunity Employer

POSITIONS OPEN

POSTDOCTORAL POSITION available immediately to study in vitro transformation by human cyto-megalovirus. Experience in recombinant DNA technology, transfection, and virology would be helpful. Please send letter describing present research, cur-riculum vitae, and names of three references to: **Dr**. Leonard Rosenthal, Department of Microbiology, Georgetown University Medical Center, Medical-Den-tal Building, 3900 Reservoir Road, NW, Washington, D.C. 20007. An Affirmative Action/Equal Opportuni-ty Employee ty Employer.

POSTDOCTORAL POSITION MOLECULAR GENETICS, INC.

Molecular Genetics, a major biotechnology company engaged in research, development, manufac-turing, and marketing of farm agricultural and animal products, has an immediate postdoctoral position opening for a protein biochemist. The successful candidate must have a strong background in protein purification, high-pressure liquid chromatography of peptides and proteins, and protein structural and conformational analyses. Experience in amino- and edge of immunochemistry and microbial physiology desirable. You must be able to work independently as well as collaboratively with other scientists in exploring and developing new technologies. This is a unique opportunity to work in a stimulating multidis-ciplinary research environment that encourages professional growth. Please submit résumé, curriculum vitae, and three references in confidence to: Mary Barton, Manager of Human Resources and Adminis-tration, Molecular Genetics, Inc., 10320 Bren Road East, Minnetonka, Minnesota 55343.

The Department of Psychology, Columbia University, announces a 2-year **POSTDOCTORAL PO-SITION IN VISUAL PSYCHOPHYSICS** beginning January 1985. We seek a candidate with an interest in simple mathematical models, preferably in the field of adaptation, to work with Professor Donald Hood. Candidates should send a copy of their curric-ulum vitae and the names of three individuals who ulum vitae and the names of three individuals who are willing to write letters of recommendation to: Personnel Search Committee (Postdoctoral Search), Department of Psychology, Box 29 Schermerhorn Hall, Columbia University, New York, N.Y. 10027. Columbia University is an Affirmative Action/Equal Opportunity Employer.

POSTDOCTORAL POSITION available to study the mechanism of action of the tetrahydropyridine neu-rotoxin MPTP. Send curriculum vitae to: Dr. Richard E. Heikkila, Department of Neurology, University of Medicine and Dentistry, New Jersey–Rutgers Medi-cal School, P.O. Box 101, Piscataway, N.J. 08854; telephone: 201-463-4065. An Equal Opportunity/Af-firmative Action Employer.

POSTDOCTORAL POSITION for research on transgenic animals. Work includes microinjection of genes into eggs, embryo transfer, and development of transgenic mouse lines expressing new gene con-structions. Apply with curriculum vitae to: R. L. Brinster, School of Veterinary Medicine, University of Pennsylvania, Philadelphia, Pennsylvania 19104.

POSTDOCTORAL POSITIONS AVAILABLE IM-MEDIATELY: (i) Ph.D. in immunology to study the use of tumor-associated antigens as immunogens. Experience with monoclonal antibodies helpful. (ii) Ph.D. in biochemistry to purify glycosidases and glycosyltransfererases. Experience with glycopro-teins desired. HPLC background helpful. (iii) Ph.D. in organic chemistry to synthesize oligosaccharides. Horganic Origination of the structure of

PROFESSOR AND HEAD, DEPARTMENT OF NEUROLOGY. Responsibilities to be fulfilled: Di-rect the education, research, and service programs rect the education, research, and service programs of a neurology department in the College of Medi-cine. Qualifications desired: M.D. degree, Board-certification or equivalent, and demonstrated schol-ar and leader in neurology. Salary: Appropriate for qualifications and responsibilities for a professor and head of neurology. Excellent fringe benefits. Em-ployer: The University of Iowa, Iowa City, Iowa 52242, is an Equal Opportunity/Affirmative Action Employer. Application: Interested persons are invit-*Employer.* Application: Interested persons are invited to direct inquiries and submit curriculum vitae to: Phillip G. Schmid, M.D., Professor, Department of Internal Medicine, Room 10W 16A, Veterans Admin-istration Medical Center, Iowa City, Iowa 52240.

POSTDOCTORAL POSITION available to study regulation of cytosolic Ca and pH, and neurotransmitter release in isolated nerve terminals (synaptosomes) from brain, using spectrofluorometric and radioisotope flux techniques. Send curriculum vitae and names of three references to: Dr. Daniel Nachshen, Department of Physiology, Cornell University Medical College, 1300 York Avenue, New York, N.Y. 10021. Equal Opportunity/Affirmative Action Employer.

POSTDOCTORAL RESEARCH ASSOCIATE IN IMMUNOLOGY

A postdoctoral position is iommediately available to study lymphokines, which, in addition to IL-2, regulate human cytolytic T lymphocyte responses. This opening is at Hoffmann-La Roche Inc. in the Department of Immunopharmacology which, under the direction of Dr. John Farrar, has a very strong program of research on lymphokines. Publication of basic research results is encouraged. Initial appointment is for 1 year and is renewable for a second. We offer an attractive salary and benefits. Send curriculum vitae and names of three references to: Dr. Maurice Gately, Department of Immunopharmacology, Hoffmann-La Roche Inc., Nutley, N.J. 07110. An Equal Opportunity Employer.

RESEARCH ASSOCIATE IN BIOMATHEMATICS

To participate in an extended project on the theoretical analysis and computer simulation of solute and water transport in the mammalian kidney. A Ph.D. degree, skills and experience in computer science and applied mathematics are required. Applicant must have experience in numerical solution of differential equations and numerical linear analysis. The salary range is a minimum of \$28,000 to a negotiable maximum. Send résumé and names of three references to: Dr. John L. Stephenson, Department of Physiology, Cornell University Medical College, 1300 York Avenue, New York, N.Y. 10021.

POSITIONS OPEN

POSTDOCTORAL POSITION IN ECOLOGICAL MODELING

The position is for the ecological modeling of vegetation processes under man-made, environmental stress. Responsibilities of the position include the study and modification of existing vegetation models and the development of new computer simulation codes for estimating the response of individual plants, vegetation communities, and regional systems. The environmental stresses include the proposed changes in climate caused by nuclear war (nuclear winter), changes in atmospheric carbon dioxide levels, and air pollutants including ozone and sulfur dioxide. Recent Ph.D. or equivalent in either physical or biological science with experience in simulation in the plant sciences at either the organism or community level. Experienced in scientific application programming using FORTRAN or other high-level language. Qualified candidates are invited to forward curriculum vitae and three letters of recommendation to: Earl G. Morrell, Professional Employment Division, LAWRENCE LIVERMORE NATIONAL LABORATORY, P.O. Box 5510, Department KSC-BG4, Livermore, Calif. 94550.

U.S. citizenship required An Equal Opportunity Employer, M/F/H/V

POSTDOCTORAL TRAINING AT MAYO MEDI-CAL SCHOOL, ROCHESTER, MINNESOTA. Join an active research group in the Department of Immunology at Mayo Medical School. Areas are immunogenetics (Chella David), molecular immunolo gy (David McKean), neuroimmunology (Vanda Lennon), clinical immunology (Barry Handwerger), allergic immunology (Jerry Gleich), molecular biology (Larry Pease, Gayle Woloschak), cellular immunology (Christopher Krco), oncology (Jack Kovach), and cytogenetics (Gordon Dewald). Trainees would be supported by an NIH training grant; thus candidates are required to be U.S. citizens or permanent residents. Some alternate funds for nonresidents also available. Please write, with curriculum vitae and areas of interest, to: Dr. Chella S. David, Director, Immunology Training Grant, Mayo Medical School, Rochester, Minn. 55905. An Equal Opportunity/Affirmative Action Institution.

POSITIONS OPEN

POSTDOCTORAL POSITION. Two-year, recent Ph.D. in biochemistry with strong background in isolation and characterization of proteins and biomembranes to study the hormonally controlled storage of uric acid in insect fat body. Proposed salary: \$20,000 to \$22,000. Application deadline: 15 December 1984. Starting date about 1 January 1985. Applicants should submit curriculum vitae and have three letters of recommendation sent to: H. J. Klosterman, Chairman, Biochemistry Department, North Dakota State University, Fargo, N.D. 58105. An Equal Opportunity/Affirmative Action Employer.

POSTDOCTORAL POSITION in neuroendocrinology now available to isolate and characterize neural peptides from CNS and other tissues of submammalian vertebrates in this NSF-sponsored research program. Experience in peptide separation techniques and comparative endocrinology will be advantageous.

Curriculum vitae and two references to: Ivor M. D. Jackson, M.D., Director, Division of Endocrinology, Brown University, Rhode Island Hospital, 593 Eddy Street, Providence, R.I. 02902. An Equal Opportunity/Affirmative Action Employer.

POSTDOCTORAL POSITION in neuroendocrinology now available to study neural peptide receptor regulation and interaction. The successful candidate will work on development of monoclonal antibodies against neural peptides and their receptors. Experience in peptide chemistry, peptide receptors, or hybridoma technology would be advantageous.

Curriculum vitae and two references to: Ivor M. D. Jackson, M.D., Director, Division of Endocrinology, Brown University, Rhode Island Hospital, 593 Eddy Street, Providence, R.I. 02902. An Equal Opportunity/Affirmative Action Employer.

RESEARCH ASSOCIATE—Available immediately for a Ph.D. with expertise in molecular biology (recombinant DNA technology) and interest in retroviral and cellular gene expression. Send curriculum vitae and names of three references to: Dr. S. Rasheed, University of Southern California School of Medicine, 1840 North Soto Street, Los Angeles, Calif. 90032.

Research Grants from the Erna and Victor Hasselblad Foundation

The Erna and Victor Hasselblad Foundation will award grants for the year 1985 in order to promote scientific research and education in the field of natural science and photography.

Applications for grants should reach the Foundation in duplicate not later than March 31, 1985 — application forms may be obtained from the Foundation.

For the year 1985 approx. SEK 3.000.000 (USD 340.000) is available for distribution. According to the statutes of the Foundation large projects will in the first place be considered for grants. In principle medical projects will not qualify for grants.

Grants awarded are expected to be paid out before the end of 1985.

Gothenburg in October 1984

The Erna and Victor Hasselblad Foundation S-405 04 Gothenburg, Sweden **CELL BIOLOGIST** for Drug Delivery Systems Research

The Upjohn Company, a worldwide leader in pharmaceutical research is seeking applicants for a research scientist position in a newly formed Drug Delivery Systems Research Unit within the Pharmaceutical Research and Development Division.

The applicant should have a Ph.D. in cell biology with two or more years of post-doctoral experience in membrane transport. cell surface recognition and/or targeting phenomena. The successful candidate should have expertise in the following areas: cell/tissue culture. receptor mediated transport processes. EM techniques, cell fractionation and reconstitution. hybridoma technology and use of antibodies for membrance characterization. Knowledge in immunology is desirable. A quality publication record and good communication skills are required. Responsibilities include the establishment of a concept-oriented basic research program in cellular transport as applied to the delivery and targeting drugs in biological tissues in a collaborative interdisciplinary program.

Upjohn offers a stimulating research environment, opportunity for career growth, competitive salary and benefits, and relocation assistance. Kalamazoo is a medium-sized Southwestern Michigan community with immediate access to a mix of excellent cultural, educational and recreational pursuits, including beautiful lakes and a four-season climate.

For confidential consideration, please call outside Michigan tollfree 1-800-253-8600, Ext. 3-6767, or inside Michigan collect 616-323-6767 to request an employment application be sent to you immediately. Please refer to Ad Number 15818-J when calling.



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POSTDOCTORAL RESEARCH ASSOCIATE

Position available to study actin gene expression during embryonic development in sea urchins and mice. Background in developmental biology and/or nucleic acid manipulations helpful, but not neces-Sary. Send curriculum vitae and names of three references to: Dr. William R. Crain, c/o Personnel Office, Worcester Foundation for Experimental Biolo-gy, 222 Maple Avenue, Shrewsbury, Mass. 01545.

An Equal Opportunity/Affirmative Action Employer, M/F/H

DISTINGUISHED PROFESSORSHIP IN BIOLOGY UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

The Department of Biology, University of North Carolina at Chapel Hill, is pleased to announce the availability of a distinguished professorship to begin during 1985 to 1986. Although we welcome inquiries from repre-sentatives of all fields of biology, preference may be given to individuals in the areas of cellular and/or developmental invertebrate neurobiology, molecular evolutionary biolo-gy and cell biology. The salary is highly competitive nationally and the position in-cludes a permanent half-time secretary. We would appreciate letters of inquiry from po-tential candidates as well as nominations. All communications will be held in the strictest possible confidence.

For further information, write to: L. L. For further information, write to: L. I. Gilbert, Chairman, Department of Biology, Wilson Hall 046A, University of North Caroli-na, Chapel Hill, N.C. 27514, or telephone: 919-966-2055. The University of North Caro-lina at Chapel Hill is an Equal Opportunity/ Affirmativa Action Francouse Affirmative Action Employer.

SENIOR-LEVEL POSITION IN NEUROMOTOR CONTROL Professor of Neuroscience in Kinesiology

Applications are invited for a new tenured position at the level of full professor; effective July 1985; salary commensurate with experience. We seek ap-plications from outstanding neuroscientists who focus on mechanisms of neural control of movement. Responsibilities include maintaining a vigorous and innovative research program, teaching undergradu-ate and graduate courses in candidate's specialty ate and graduate courses in candidate's specialty area, advising graduate students and directing their research, and participating in departmental and uni-versity committees. Applicants should have the Ph.D. or M.D. degree, a distinguished publication record, demonstrated ability to raise research sup-port, and teaching experience. Send curriculum vi-tae, a description of future research plans, and reprints of key publications to: Dr. Judith L. Smith, Chair, Department of Kinesiology, 2871 Slichter Hall, College of Letters and Science, University of Califor-nia, Los Angeles, Los Angeles, Calif. 90024. Deadline for receipt of application is 1 December 1984. The University of California is an Equal Opportunity/ Affirmative Action Employer.

RESEARCH

POSTDOCTORAL POSITION

Postdoctoral research position to study the roles of polypeptides in cell growth at biochemical and func-tional levels. Send résumé and three references to:

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The Environmental Defense Fund is seeking ap-plicants for the position of **STAFF SCIENTIST** in its New York City office. The position carries a 1- or 2-year commitment and an annual salary of at least \$18,000. Applicants must have a graduate degree in the physical or biological sciences, research experience, and good writing skills. The position provides the opportunity to undertake scientific research and apply the results to public policy issues. Position available 1 January 1985.

Please send résumés to:

Marion Rogers Environmental Defense Fund, Inc. 444 Park Avenue South New York, New York 10016

POSITIONS OPEN

PROFESSOR AND SENIOR SCIENTIST PLANT MOLECULAR BIOLOGY RESEARCH CENTER. Monible OLAR BIOLOGY RESEARCH CENTER. Nominations and applications are invited for a posi-tion as professor and senior scientist in a developing Plant Molecular Biology Research Center (appoint-ment in the Department of Biological Sciences and possible in Department of Chemistry) at Northern Illinois University in DeKalb, Illinois, with a joint appointment at nearby Argonne National Laboraappointment at nearby Argonne National Labora-tory. The senior scientist will serve as scientific director of the center and will be responsible for future staffing: Two people at the assistant professor level can be immediately recruited by the successful candidate; four more assistant/associate professor level positions will be filled over a 2-year period; and an administrative director who will carry out routine administrative director who will carry out routine administration will be recruited by the senior scien-tist. The successful candidate will be expected to maintain a research program of excellence, secure external funding from government and industry, direct Ph.D. candidates, and conduct one seminar course once per year. The position is available after 1 July 1985. The salary is competitive. Qualifications are a Ph.D. with experience in a field related to plant biology, molecular biology/genetics, or biochemis-try, and a proven record of superior research per-formance and capabilities. Applications accepted until 1 February 1985 or until position is filled. Interested candidates should submit curriculum vi-tog complete bibliography record reprints and tae, complete bibliography, recent reprints, and names of three references to: Dr. Arnold Hampel, Department of Biological Sciences, Northern Illinois University, DeKab, Ill. 60115-2861. Telephone: 815-572 Mérica Merica Meric 753-1459. An Affirmative Action/Equal Opportunity Employer

RESEARCH ASSISTANT in protein chemistry with an emphasis on protein purification and sequencing using HPLC and gas-phase sequencer. Qualified applicants should have a B.S. or M.S. in chemistry or biochemistry. Experience with HPC, peptide synthesis or sequencing, and micropurification methodology is preferred. Salary will be commensurate with experience. Employment will also include liberal fringe benefits. Interested applicants should send résumé with letters of reference and transcripts to: The Personnel Office, W. ALTON JONES CELL SCIENCE CENTER, 10 Old Barn Road, Lake Placid, New York 12946

An Affirmative Action/Equal Opportunity Employer RESEARCH ASSISTANT PROFESSOR (nontenuretrack)—Individual required to join projects on the active transport of cations across cell membranes. Experience required in at least three of the following areas: Isotopic fluxes in erythrocyte ghosts, cultured epithelial cells, or muscle, microelectrode measure-ments in muscle cells. Position available from fall 1984. Please send curriculum vitae and names of three references to: Dr. Jack H. Caplan, Department of Physiology/G4, University of Pennsylvania, Phila-delphia, Pa. 19104. Equal Opportunity/Affirmative Action Employer. areas: Isotopic fluxes in erythrocyte ghosts, cultured

RESEARCH ASSOCIATE

Ph.D. or equivalent with experience in the isolation and purification of proteins, to work on research related to experimental liver carcinogenesis. Famil-iarity with cell culture methodologies desirable. Salary commensurate with experience. Position avail-able immediately. Send résumé to: Administrative Office, 776 Scaife Hall, Department of Pathology, School of Medicine, University of Pittsburgh, Pittsburgh, Pa. 15261. An Equal Opportunity/Affirmative Action Employer

SCIENCE-TECHNOLOGY POLICY. Tenure-track position in developing policy studies area of a sci-ence, technology, and society program beginning I September 1985. Ph.D. required. Policy areas be-ing considered include biomedical/bioengineering;

computers/telecommunications; environmental; en-ergy; development; hazards; innovation/industrial ergy: development: hazards: innovation/industrial policy. Send letter of application, curriculum vitae, three references, and recent publication reprints by 15 January 1985 to: Terry Reynolds, Department of Social Sciences, Michigan Technological University, Houghton, Mich. 49931. Telephone: 906-487-2722. Equal Opportunity Educational Institution/Equal Opportunity Employer. Opportunity Employer.

VISION RESEARCHERS: Department of Visual Sciences, School of Optometry, Indiana University, Bloomington, Ind. 47405, anticipates funding for a tenure-track ASSISTANT PROFESSOR, beginning fall 1985, who has research and teaching expertise in the psychophysics of spatial, form, or motion per-ception. Indiana University is an Equal Opportunity *Employer.* Send curriculum vitae and three letters of recommendation (by 31 January 1985) to: **Dr. S. Lee** Guth, Chairman.

POSITIONS OPEN

The Institute of Neuroscience and the Chemistry Department at the University of Oregon seek a new FACULTY MEMBER WITH INTERESTS IN MO-LECULAR NEUROSCIENCE. Suitable research topics include but are not restricted to receptor biochemistry, neuropeptides, biochemistry of excit-able membranes molecular evants in learning, and able membranes, molecular events in learning, and molecular events associated with neural development. The Institute provides extensive opportunities for interaction with biologists and psychologists. We anticipate filling this position at the assistant profes-sor level although more senior candidates will be considered. Interested persons should forward cur-riculum vitae, statement of research interests, and three letters of recommendation to:

> **Neuroscience Search** Institute of Neuroscience University of Oregon Eugene, Ore. 97403

Closing date is 15 January 1984. The University of Oregon is an Equal Opportunity Employer

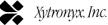
RESEARCH ASSISTANT PROFESSOR. Applications requested for appointment to study develop-mental aspects of respiratory control physiology. Experience in vertebrate neurophysiology an asset. Applicants should possess Ph.D., have several years of relevant postdoctoral experience, and show creativity in research. Respond with curriculum vitae to: Dr. Edward E. Lawson, Department of Pediatrics, University of North Carolina, Chapel Hill, N.C. 27514. Women and minorities are encouraged to apply. An Equal Opportunity/Affirmative Action Émployer.

RESEARCH ASSOCIATE, Postdoctoral Fellow, or Visiting Assistant Professor available January 1985 in Visiting Assistant Professor available January 1985 in biochemical toxicology. A Ph.D. and experience in mechanisms of toxic action are required. Salary commensurate with experience, from \$18,000 to \$27,000, plus medical and dental benefits. Send curriculum vitae and three letters of recommenda-tion to: Dr. Garold S. Yost, College of Pharmacy, Washington State University, Pullman, Washington 99164-6510. An Equal Opportunity/Affirmative Ac-tion Emiloyae tion Employer.

STAFF FELLOW position available immediately to Ph.D. graduates to investigate oncogene-linked cell surface antigens using immunochemical and bio-chemical techniques. Applicants should have a strong background in gene transfer and recombinant DNA technology. Send résumé and three references to: Jack A. Roth, M.D., Surgery Branch, National Cancer Institute, Building 10, Room 2B07, Bethesda, Md. 20205.

VETERINARY VIROLOGIST

The Department of Microbiology and Environmen-tal Health, College of Veterinary Medicine and Biomedical Sciences, Colorado State University, seeks candidates for a 12-month, tenure-track facul-turasitien in animal viring and the consistent of seeks candidates for a 12-month, tenure-track facul-ty position in animal virology at the assistant on associate professor level. Responsibilities include teaching in professional veterinary medicine and graduate programs. Candidate will be responsible for the development of an independent research program. Level of appointment and salary commen-surate with training and experience. D.V.M. or equivalent professional degree and research training in virology (*Db* D) emetered and predictoral rein virology (Ph.D. preferred and postdoctoral re-search experience desirable). Appointment date by search experience desirable). Appointment date by 10 August 1985. Applications should consist of cur-riculum vitae, statement of personal goals and objec tives, and three letters of reference. The closing date of 1 February 1985 may be extended. Application: and inquiries should be directed to: Dr. Leonard D Pearson, Chairman of Search Committee, Depart ment of Microbiology and Environmental Health Colorado State University, Fort Collins, Colo. 80523 An Equal Opportunity/Affirmative Action Employed



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international scientific relations executive FRANCE

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RESEARCH CHEMIST

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This is a Civil Service career-conditional appointment at the GS-12 level with a salary range from \$30,549 to \$39,711 per annum. Minimum education requirements are a full 4-year course in an accredited college or university leading to a bachelor's (or higher) degree in one of the physical or life sciences, or engineering which included 30 semester hours in chemistry and one of the following completion of all requirements for a doctoral degree (Ph.D. or equivalent) or a minimum of three years professional experience in appropriate subjectmatter field. U.S. citizenship is required.

Application consisting of a Chemist application package which includes an OPM 1282, OPM 1205, OPM 1203-K, Q1-1300 (available at all Federal Job Information Centers and Federal Personnel Offices) and names of three references should be submitted to the following address and postmarked not later than December 16, 1984.

Mr. Bruce Wiggins, Code: HN-V2K National Institute of Environmental Health Sciences P.O. Box 12233 (MD 1-01), Research Triangle Park, NC 27709 (919) 541-3317

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GRADUATE PROGRAM

PREDOCTORAL TRAINING IN PLANT BIOLOGY

Graduate programs in plant biology at the Univer-sity of California, Berkeley, offer training in basic plant sciences (biochemistry, genetics, molecular biology, physiology, plant pathology). Student sup-port is available through the McKnight Foundation Training Grant in Plant Picker and the USOA Training Grant in Plant Biology and the USDA National Needs Graduate Fellowship Program. For in Molecular and Physiological Plant Biology, University of California, 313 Hilgard Hall, Berkeley, Calif. 94720. The University of California is an Equal Opportunity/Affirmative Action Employer.

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- Information: Michael C. O'Neill Director AMB Program Department of Biological Sciences University of Maryland, Baltimore County
 - Catonsville, Maryland 21228 Telephone: 301-455-2261

ASSOCIATESHIPS

POSTDOCTORAL RESEARCH ASSOCIATESHIP IN IMMUNOPARASITOLOGY to study protective immunity to schistosome infection. Applications, IN IMMUNOPARASITOLOGY to study protective immunity to schistosome infection. Applications, including research proposals, are due in January 1985 for a position available in October 1985. The appointment is for 1 year with the possibility of renewal for a second year. Contact: Dr. David A. Dean, Schistosomiasis Branch, Naval Medical Re-search Institute, Bethesda, Maryland 20814. Tele-phone: 202-295-2014.

FELLOWSHIPS

POSTDOCTORAL FELLOWSHIP IN REPRODUC-TIVE BIOLOGY. Applications are invited from can-didates with an M.D., Ph.D., or equivalent degree to study the molecular mechanism of oocyte maturaachievements in molecular or cellular biology preferred. Interested candidates should send curricu lum vitae and three letter of recommendation to: Dr. S. S. Koide, Center for Biomedical Research, The Population Council, 1230 York Avenue, New York, N.Y. 10021.

POSTDOCTORAL FELLOWSHIP in mammary tumor biology. Experience with restriction endonucle-ase, DNA cloning and characterization preferred. Two years of salary support is available for this position renewable annually. Send curriculum vitae and letters of recommendation to: **Dr. Robert D. Cardiff, Department of Pathology, School of Medi-cine, University of California, Davis, Davis, Calif. 95616**, by 31 December 1984.

The University of California, Davis, is an Equal Opportunity/Affirmative Action Employer.

FELLOWSHIPS

POSTDOCTORAL FELLOWSHIPS, TOXICOLOGY

Department of Environmental Health, University of Cincinnati Medical Center, offers postdoctoral fel-lowships in toxicology, available immediately. These are NIH-sponsored institutional fellowships. Preference given to applicants who obtained Ph.D. degrees in a basic biomedical discipline. For information, contact: Dr. E. C. Foulkes, Department of Environmental Health (Number 56), University of Cincinnati Medical Center, Cincinnati, Ohio 45267. An Equal Opportunity Employer

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cal Sciences West, University of Arizona, Tucson, Ariz. 85721.

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POSTDOCTORAL FELLOWSHIP position open immediately. NIH-supported. Ph.D. in cellular/mo-lecular/developmental biology or biochemistry to investigate role of developmentally regulated cell surface peptides in myoblast fusion. Studies de-signed to define biological role, cell surface topolo-gy, and chemistry of purified peptides. Will include insertion of peptides into membranes of nonfusing variants. Background in membrane or cell surface receptor biochemistry or ultrastructure desirable. Send curriculum vitae, statement of research intersend curriculum vitae, statement of research inter-est/goals, and names of three references to: Dr. J. D. David, Division of Biological Sciences, 110 Tucker Hall, University of Missouri, Columbia, Mo. 65211. An Equal Opportunity/Affirmative Action Employer.

POSTDOCTORAL FELLOWSHIPS IN MUTAGENESIS AT THE UNIVERSITY OF CALIFORNIA, SAN FRANCISCO

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U.S. citizenship or permanent residency and a Ph.D. degree or equivalent. Send résumé, graduate transcript, statement of research interests, and three transcript, statement of research interests, and three letters of recommendation to: Professor Z. Werb, Laboratory of Radiobiology and Environmental Health, University of California, San Francisco, Calif. 94143. An Equal Opportunity/Affirmative Action Employer.

LUCILLE P. MARKEY FELLOWSHIPS for graduate study in PHYSIOLOGY AND BIOPHYSICS at the University of Miami School of Medicine \$12,000 per year plus tuition and fees

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PREDOCTORAL FELLOWSHIPS IN MOLECULAR PHARMACOLOGY

Student fellowships are available for predoctoral study in the Pharmacology Graduate Program of the Grace Cancer Drug Center, Roswell Park Memorial Institute, a Graduate Division of the State Universi-ty of New York at Buffalo. Stipends and tuition waivers are available for eligible students. The pro-gram offers diversified training related to the phar-macological and biochemical basis for drug action with emphasis on cancer therapeutics as related to: Inbibition or alteration of nucleic acid protein and Inhibition or alteration of nucleic acid, protein and membrane components, cellular differentiation, cellular ultrastructure, oncogenes, drug resistance, pharmacokinetics and drug metabolism, medicinal chemistry, immunotherapy, mechanisms of carcino-genesis, toxicology, genetic basis for drug action, molecular pharmacology, endocrine pharmacology and metabolic regulators, hematology, preclinical and clinical pharmacology. U.S. citizens and perma-nent residents may send applications to:

E. Mihich, M.D., Chairman Graduate Pharmacology Program Roswell Park Memorial Institute 666 Elm Street Buffalo, N.Y. 14263

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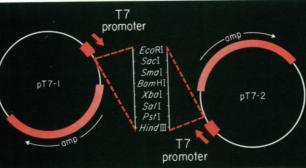
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