the diagonal, grouping, bi-factor, centroid, and principal axes methods. Thurstone's preference is for the centroid method with subsequent rotation of axes to give simple structure, in terms of either correlated or independent factors.

Dr. Thurstone considers the question of sampling errors to be petty relative to the major conceptual problems. He now makes clear his conception of factor analysis, *not* as a method for statistical prediction of individual scores, but rather as a research method for refining and testing hypotheses about functional unities. Invariance of factor structure is thus more essential than invariance of factor loadings, which are altered by selection of variates.

The newly recognized study of second-order factors derived from first-order factors is cleverly illustrated and gives promise as a method of verifying hierarchies of generating influences.

Although there is no bibliography and little attempt to relate the discussion to other literature in the field, the neophyte will find clear guidance, and the experienced factorist will find provocative clarification of major issues concerning the uses of this versatile, though imperfect, research tool.

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