

SCIENCE

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THE ECONOMIC STATUS OF SCIENTIFIC MEN AND WOMEN.¹ II

SALARY SCALES OF TRAINED MEN AND WOMEN

By Professor RODNEY H. TRUE

PROFESSOR OF BOTANY AND DIRECTOR OF THE BOTANICAL GARDEN, UNIVERSITY OF PENNSYLVANIA

THE organization of the Committee of One Hundred on Scientific Research at the Washington meeting marked an interesting departure from the usual policy of the American Association for the Advancement of Science. It had always concerned itself directly with the consideration of problems of research in the several sciences, but had not taken cognizance of the conditions of research. The Committee of One Hundred was organized to study the problems of the researcher. Among the several factors that weigh heavily in determining his success are those of adequate equipment, free time to devote to the work and a mind free to apply itself to the rather exacting work of research.

We are told that financial resources have now been

enlisted sufficient to adequately supply the needs of a large body of high-grade research work and that universities and colleges are giving more generous support to this aspect of their work.

We are also told that in some universities and colleges the teaching load and other duties crowd into the resources of time and energy to such an extent as to greatly reduce or even extinguish research.

We hear from many quarters that inadequate salaries are being paid in academic institutions with consequences hostile to research. We hear that the denials forced on college and university teachers by salary inadequacy force them to sell more or less

¹ Symposium of invited papers read before a general session of the American Association for the Advancement of Science, New York, December 28, 1928.

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JUNE 15

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