

# SCIENCE

FRIDAY, FEBRUARY 17, 1911

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## THE APPOINTMENT AND TENURE OF UNIVERSITY PROFESSORS<sup>1</sup>

THE subject, appointment and tenure of university professors, divides itself naturally into two parts. With the question of appointment will be considered also that of promotion. The statements of fact given below are confined to the twenty-two universities which belong to this association, viz.: California, Catholic, Chicago, Clark, Columbia, Cornell, Harvard, Hopkins, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, Pennsylvania, Princeton, Stanford, Virginia, Wisconsin and Yale.

## FACTS AS TO APPOINTMENTS AND PROMOTIONS

The appointment and promotion of members to professorial rank, with the exception of associate professors at Catholic University, rest with the governing board. Instructors and men of lower ranks are at some institutions appointed by the senate, faculty or president. Thus at Columbia they are appointed by the faculty subject to confirmation by the board, and such confirmation is purely formal. The governing boards have different names in different institutions. In the endowed institutions the boards are usually called trustees; in the state universities, regents; but neither of these rules is invariable. At Harvard and Yale the governing boards are called corporations; at Missouri the governing board is one of curators; at Iowa a board

<sup>1</sup> Address delivered at the meeting of the Association of American Universities at the University of Virginia, Charlottesville, November 10-11, 1910.